CC Support and Reporting Options
For Survivors of Sexual Assault

INCIDENT
(recent or former)

Do you want to talk to someone?

YES

NO

Do you want support from someone internal or external to CC?

External

Internal

Do you want to report?

NO/UNSURE

YES

Medical Emergencies*

- Memorial Hospital ER for Sexual Assault Forensic Exam (SAFE)
  1400 E. Boulder St.
  As soon as possible, but up to 120 hours (5 days) after the incident
  (See Policy Section VIII.H)
- Campus Safety: (719) 389-6911
- Colorado Springs PD: 911
  (See Policy Section II.A.1)

*You can always reach out to the SARC through any of this process—you don’t have to do any of this alone.

Confidential vs Non-Confidential:

Confidential: will hold info and not share it with the Title IX Office nor anyone else, except in rare, extreme circumstances (such as child abuse, suicidality, or homicidal ideation)
Non-confidential: must share info received with Title IX office and the SARC
Privileged: in legal proceedings, can hold information from Law Enforcement and Courts
(See Policy Section II and V.B&C)

Confidential Resources

Local
- TESSA
  24/7 Crisis Line:
  (719) 633-3819
  Office: (719) 633-1462
- Your Personal Support (i.e. Legal Counsel, Religious Leaders, etc.)

National
- Rape, Abuse & Incest National Network (RAINN)
  1-800-656-HOPE (4673)

Confidential Resources

- Anna Thompson
  Sexual Assault Response Coordinator
  (719) 602-6960 or (719) 247-8101
  SARC@coloradocollege.edu
- CC Counseling Center
  (719) 389-6093
  After Hours:
  Press 2 for PROTOCOL (After Hours Counselors)
- Alex Hernandez-Siegel
  Chaplain to the College
  (719) 389-6639
- Kate Holbrook
  Chaplain
  (719) 389-7986
- Noble Gough
  Gender & Identity Development Specialist
  Butler Center
  (719) 389-6198
  START
  START@coloradocollege.edu
  (See Policy Section II.B&C)

Title IX Process

- Heather Kissack
  Associate Vice President of HR
  Title IX Coordinator; (719) 389-6202
  hkissack@coloradocollege.edu
- Rochelle Dickey-Mason
  Senior Associate Dean of Students
  Deputy Title IX Coordinator
  (719) 389-6800
  rmason@ColoradoCollege.edu
- Kara Deschenes
  Assistant Director of HR
  Deputy Title IX Coordinator
  (719) 389-6800
  kdeschenes@coloradocollege.edu
- Any college employee
  (See Policy Section II.E.i.2)

- Campus Safety**
  Emergency: (719) 389-6011
  Non-Emergency: (719) 389-6707

- Criminal Process
  Colorado Springs Police Department
  Emergency: 911
  Non-Emergency: (719) 444-7000
  (See Policy Section II.A.1)

Adapted from TitleIX.MIT.edu

**Contacting Campus Safety may initiate a Title IX response and/or a criminal investigation.
**CC Title IX Response**

**INCIDENT**
(recent or former)

Student/Employee talks to a CC employee
(including student employees like RAs, FYE Mentors, Bridge Mentors)

Confidential Report
If CC Employee is a confidential resource
(see reverse for full list), then the report is kept confidential
(See Policy Section II.B2.C)

Interim steps may be taken during the investigation to ensure the safety of students/employees and the community
(See Policy Section IV.7)

Student/employee will be provided additional support and resources (i.e. counseling, academic or housing accommodations, etc.)
(See Policy Section IV.8)

**Informal Resolution**

If deemed appropriate:

a) Student/employee can talk to the other person directly to ask for behavior to stop
(See Policy Section II. D)

b) confidential resource can reach out to the other person on behalf of the student/employee

c) Title IX Coordinator or Deputies can contact the other person and ask for the behavior to stop

End of Process
(completed in about 60 days)
(See Policy Section II.E.10)

Potential Appeal:
1) New Evidence
2) Process not followed
3) Bias
(See Policy Section II.E.11)

Notification of Decision
To Both Parties
(See Policy Section II.E.15)

Report submitted to Title IX Coord., applicable Deputies, and Final Decision maker
(See Policy Section II.E.6.7)

Final decision maker reviews decision and sanctions
(See Policy Section II.E.6.8)

Responsible Sanctions Imposed
(See Policy Section II.E.6.9)

Not Responsible

Summary of pertinent facts of case shared with Reporting and Responding parties, separately
(See Policy Section II.E.6.4)

Completion of investigative report: findings and recommended sanctions as appropriate
(See Policy Section II.E.6.7)

**Title IX Report**
All other employees forward the info to Title IX Coordinator or Deputies and SARC
(See Policy Section II.E.1.2)

**Inquiry**
Title IX Coordinator conducts an inquiry of the situation to determine course of action
(See Policy Section II.E)

Interview of all involved parties & gathering of pertinent info
(Reporting Party, Witnesses, Responding Party)**
(See Policy Section II.E.6.3)

2 investigators assigned
Student cases: Staff members
Staff cases: Staff/Faculty
Faculty: Faculty members
(See Policy Section II.E.6.4)

Immediate steps may be taken during the investigation to ensure the safety of students/employees and the community
(See Policy Section IV.7)

For full policy, see http://bit.ly/2tIfb1w

*Inquiry takes into consideration the desires of the student to the extent possible

**Reporting Party and Responding Party are allowed a process advisor to help through the process (See Policy Section II.E.4)

Once a case is underway, either party can request a change to a formal investigation or an informal resolution at any time; or can initiate a formal Title IX Response at any point after talking to a confidential resource

Updated August 2019