

Staff Council Block 1 Meeting, September 8th, 2020
Ongoing and New Business 11:30 – 12:30 (Closed Door)

OPEN DOOR (12:30 – 1:30)

Special Reports

1. President's report - no report this week
2. HR report – Heather Kissack
 - Offering a new Excel@CC “Fierce Conversations”
 - Performance feedback interviews and surveys being done by HR for all departments
 - Explanation of Healthy Family's in the work force. 2 week sick leave required. This will be in the digest today.
 - Implemented a new administration system
 - Explanation of Equal pay for equal work changes.
 - Title 9 changes also coming out.
 - HR encourages people to work from home if they can. Any issues between supervisors and employees need to be brought to HR.
 - Diversity, Equity and Inclusion still a priority for CC. CC will continue to work on this.
3. Other Committee Briefs (committees for which we nominate staff)
 - a. Athletics Board (Lyrae)
 - i.Nothing to report at this time. Their first meeting is on Wednesday.
 - b. Budget Committee (Lucie)
 - i.Nothing to report at this time.
 - c. Children's Committee (Danielle)
 - i.Nothing to report at this time.
 - d. Compensation Committee (Lucie)
 - i.Nothing to report at this time.
 - e. DEAB (Pearl in absence of Anneke)

We welcome the new deans Peony Fhagen and Rosalie Rodriguez as we start this year's work. We look forward to supporting the new deans as we re-envision the role of the committee in our DE&I work. Our charge will likely be reviewed and revised over the year to incorporate the new structural changes.

Antiracism remains a key priority for the college. We need to have a clearer vision of our role in college's antiracism efforts.
 - f. Library and Information Technology Task Force (Sara)
 - i.Nothing to report at this time.
 - g. Workplace Excellence
4. Open floor
 - Covid team being presented with question as to why staff and faculty are not being tested randomly.
 - We should be providing a moral boost to departments/employees that have been working hard during this time. Specifically people delivering food to students.

Website Updates - for Laurie (1 min)

- Update SC roles
- Committee membership spreadsheet?
- Remaining meeting dates

Action Items for next meeting-

- Are we providing food delivery for students off campus?
- Will random testing start for staff and faculty
- Results of the 5-7 questions for the cabinet