

Staff Council Minutes

Block 6 meeting; 2/28/07

In attendance: Chad Schonewill, Nancy Heinecke, Cathe Bailie, Daryll Stevens, Cindy Christiansen, Kristi Salkil, Joan Taylor, Matt Reuer, Nancy Luther, Sarah Withee

Tentative Agenda

- Senior Staff & Board of Trustees meeting reports - Chad & Kristi
- Staffing study conducted by IR
- "Avenues for Expression" document/Ongoing communication - Chad & Kristi
- Staff Council elections update - Cathe
- Discussion of health plan concerns
- Committee Liaisons update

Senior Staff and Board of Trustees Meeting – Chad and Kristi

Report on issues addressed during Chad and Kristi's presentation to the Board of Trustees. Issues presented were;

Web-time entry overlap funding request.

Concerns about raises for Staff not being equivalent to Faculty raises.

The need for Recognition Awards for staff.

Staff Council was in general agreement that it was a positive thing to have been included in the Board of Trustees meeting and to be given the opportunity to present our issues. Especial thanks were rendered to Tom Nycum and Chris Melcher for being actively involved in the process.

Staffing Study - Kristi and Chad

Discussion on Faculty verses Staff hiring statistics.

Avenues for Expression – Chad

Further discussion on what sorts of things might be incorporated into the document. There was a suggestion to add the Chaplains Office and additional suggestions for organization.

Elections – Cathe

Elections are still in process. Not much to report yet.

Committee Liaisons – Joan and Cindy

List of anticipated openings was presented.

Employee Recognition Update – Chad

This is mid-process, Barbara Wilson is working on this.

Discussion on Potential methods of employee recognition.

- Perhaps Employee recognition packets could be sent to supervisors.
- Standing committee as a permanent function of Staff Council suggested for this process. People currently working on this ad-hoc are Chad Schonewill, Nancy Luther, Lee Doughty, Courtney Arnstein, Keith Emmons, Lynnette DiRaddo, and

Terri Stebbins. Some discussion occurred surrounding the makeup of the group. General consensus seems to be that the term of appointment should be one year.

- Matt suggested some fund-raising for the sub-committee.

Tuition Remission – Daryll

Discussion and documentation on Tuition Remission Issues as they impact our employees with children. The issue is under review by the Compensation Committee. ACM is changing the way in which it is paying Tuition Remission. Since CC has no control over ACM changes it's up to CC to formulate a response to the new situation. Daryll requested commentary be forwarded to her.