

Staff Council, Armstrong Boardroom, April 3, 2012

PRESENT: Noel Black, Jayne Blewitt, Stormy Burns, Sara Burst, Kathy Butler, Mark Lee, Annette Megneys, Randy Nehls, Kim Peterson, Linda Petro, Weston Taylor, Naomi Trujillo, Andrew Watson

NOT PRESENT: Michelle Swepston, Rebecca Harner

VISITORS: Joseph Sharman, Barbara Wilson, Marj Webster, Kristi Erdal, Re Evitt

Compensation project and department visits update (Barbara Wilson)

Analysis has all been done and decisions made. HR has met with cabinet members on compensation structure, etc. She will be visiting all departments starting at end of April. Will be meeting with all staff and each employee will get a memo letting them know where they are in their band, will they be adjusted, annual hours, annual rate equivalent, etc. These should all be done in a week.

Domains/additional questions for the Community Climate Survey (Weston)

Campus climate survey - Are there additional domains we want to ask about or additional questions we want to ask? Staff council members had no suggestions at the meeting, but further discussion and suggestions will happen via email.

FEC Governance Committee reorg first pass ideas report (Kristi E. & Re E.)

Presentation on restructuring college governance. Goals are to streamline, increase efficiency, encourage sharing of info, to define areas over which faculty have governance. Covered what's been done so far, meetings around campus with faculty, administration, and current committee members. Showed proposed new structure (draft). Will not be finalized until May '13 at earliest.

Committee appointments & Elections (Annette)

Do we need to have this done ASAP? Or do we have time to recruit people still? Timeline: Nominations will be due April 23rd by end-of-day. Voting happens April 25-30.

Action Item: Committee appointments will be discussed via listserv.

Alumni office Zoo coordination (Naomi)

This event is upcoming May 24th, do we want to contribute again this year for a combined staff/alumni event? Staff Council voted to contribute \$500 for this event.

Search Committee letter (direct reports cannot serve on search committees) (Rebecca)

Action Item: TABLED FOR NEXT MEETING!

Discussion of a short In the Loop presentation (Linda)

Everything is coming together well, will include new staff introductions and Q&A.

Action Item: Staff council will come up with something to present at the end of the meeting.

Report from budget committee (Marj)

Nothing to report, the committee meets tomorrow.

Lunches report (Kathy)

Last lunch was well attended, and feedback and concerns were given.

End of year activities (Weston)

TABLED FOR NEXT MEETING!

Committee reports (Weston)

TABLED FOR NEXT MEETING!