

Minutes
Staff Council Meeting
July 12, 2011
Armstrong Board Room

Present: Stormy Burns, Randy Nehls, Michelle Swepston, Kathy Butler, Weston Taylor, Sara Rotunno, Jayne Blewitt, Mark Lee, Rebecca Harner, Linda Petro, Kim Peterson, Noel Black, visitors: Jim Swanson, Shaleen Prehm, Nancy Fox.

Previous minutes approved. Any other previous minutes not yet approved will be approved at the next meeting.

The next meeting is scheduled for the 2nd Tuesday in August (August 9) in the Armstrong Board Room. President Jill Tiefenthaler will be invited to come to meet Staff Council.

Final Co-chair nominees/election: Michelle Swepston was nominated, accepted and voted in as the third co-chair of Staff Council. Randy Nehls is willing to be a resource.

Presidential Transition Committee: Randy reported on the new president's transition committee, of which he is a part. The purpose of this ad hoc committee is to assist President Tiefenthaler in meeting informally with all groups on campus, and becoming familiar with the community of Colorado Springs. She's looking for informal settings for one meeting in July and another in August just for staff. Randy is soliciting other suggestions. A message on Staff-L is forthcoming, and Noel suggested a KRCC-sponsored interview. Other suggestions were given: perhaps Staff Council can host a "coffee" in Cornerstone. If the transition committee sponsors a "coffee", it was suggested they hold several in various venues. Perhaps host a "day in the life of the President" event. Copy Linda and Kimmy for any events planned.

Campus Climate Survey: The last Campus Climate survey was 4-5 years ago. It seemed reasonable to all that it would be a good time to do another one in light of having a new President. The Institutional Research department should be able to help. Further discussion was tabled for the next meeting in order to give us time to find and compare past surveys, and determine what we would like to get out of doing another survey. This will determine the proper questions to ask.

Staff Council Co-chairs meeting with President Tiefenthaler: Linda will look into possible meeting times. Weston led the discussion on possible topics for this first meeting. All agreed on a general overview of Staff Council's mission, and our vision and aspirations. Take-aways would include a copy of the Staff Handbook, a list of our members, or simply the link to the Staff Council web page, which contains all of the above. We also wish to ask how Staff Council can be a resource for the President.

Staff Council staff lunches: We didn't get around to purchasing the coupon books last fiscal year. Discussion ensued as to how these could be used, but it was agreed that we still want to try this. It was moved and seconded to purchase eight coupon books for informal community building among staff. Motion carried. Michelle will purchase them.

Staff Council activities for 2011-12: Meet and Greet in Cornerstone in September or early October. Kimmy will look to see when Cornerstone is available. Linda will check on Jill's calendar to see if she's

available. There was a question as to whether or not we already booked it for this purpose. Will there be a theme? Door prizes? Entertainment? Discussion was tabled for the next meeting.

Other activities discussed:

- We'll talk about the "end of year get together" during second semester.
- Budget Committee needs a non-exempt staff member. Noel might be interested and will talk to Ava.
- Staff Council-sponsored sporting event: The Volleyball team hosts a Breast Cancer Awareness event called "Pink Day". Sara will inquire about Staff Council assisting with this.

The question was raised as to whether we need to gather non-CC contact information from Staff Council members, knowing that CC email is not a private or confidential channel for communication. No motion was made.

IM/Boettcher Staff Council letter: Due to its sensitive nature, we decided to discuss this issue in closed session. Discussion ensued. It was moved and seconded to make some edits and changes in wording to the existing letter and to add language that we'd like to see CC policies made more transparent. Motion carried.

Respectfully submitted,
Rebecca Harner