

Ongoing and New Business 11:30 – 12:00 (Closed Door)

1. Attendance (1 min)
 - a. Roll call: Jane Byrnes, Drew Cavin, Courtney Greis, Jeremiah Houck, Michael McNamee, Mattie Ross, Kimber Peterson, Megan Rhodes, Gina Spiers, Patti Spoelman, Katherine Menendez, April Scriven, Laurie Laker Not present: Katharina Groves
2. Photograph (5 min)
3. Approve last meeting's minutes (1 min) All approved
4. Fall Party feedback (5 min)
5. S.C. meeting time – change or stay the same? (3 min)
6. Feedback from individual departments (5 min) (No reports)
7. New items/Add to next meeting's agenda (5 min)
8. Treasurer's Report - Katharina (1 min) (No report)

OPEN DOOR (12:00 – 12:45)**Special Reports**

1. President's report (Kim Waldron)
 - a. Jill thanks everyone for the many comments on the anti-racism initiative draft, received from both groups and individuals. She is incorporating all of the comments into the plan, and hopes to share the final implementation plan by the end of block 3
 - b. The President's office wants to highlight the 3 Access Programs – (Jill has never had as much positive response to an announcement as she has with the Colorado Pledge Initiative). CPI is making CC affordable to families with income less than \$60k (no contribution); between \$60k-125k, (family contribution is room and board); and between \$125k-250k (contribution will be the same as the Colorado Flagship Institution). To fully endow, it needs \$20 million. Susie B will match \$50,000 donations, up to \$5 million. Multiple million have been raised so far, and alumni seem to be really energized. We are also seeing a big impact on admissions and we expect applications to be up this year. Admissions and Communications is doing a lot of work to get the word out.
 - c. Stroud Scholars is also a pilot program (the Strouds were two African American siblings that attended CC in the late 1920s/early 1930s). The program targets 25 rising high school sophomores from underserved communities. Each summer, they come (for 3 years) to work on skills and understand what it's like to be in (and get into) a highly competitive college. If a student completes all 3 years, they will be offered admission to CC with a financial aid package. We'll be fundraising for this as well. The program launches this summer – look online for more. Application launches mid-November.
 - d. We went test-optional (the third Access Program), to widen access for first generation and low income students who can't afford test prep, and those from low income high schools that don't do much test prep.
 - e. The Board will be on campus for fall meeting next month. Highlights will include meeting with Robson Arena architects, touring campus facilities, and getting updated on the admissions initiatives. They have decided to add a 5th standing committee (Student Success) relating to graduation rates, career outcomes, and wellness. They will be looking at what data they need to review, with a goal of monitoring outcomes and making sure we are delivering on our promises

- to students. (Heather Carroll chairs this committee) They will go to the Keller Venture Grant reception, and to a discussion with Dana Wolfe about women's suffrage, and next steps.
- f. Pearl Leonard Buck, new DEAB staff member, was in attendance for the open door session. She asks, "Now that we're test optional, what DOES count?" Megan Rhodes replies that the emphasis will be on the applicant's grades. She also points out that the test score median (for admitted CC students) will change, so looking at that to determine whether to submit or not is not terribly telling.
2. Ian Johnson – Food waste report
 - a. Drew received a complaint about food waste, and he, Ian, Kimber and Jeremiah have spoken about it already.
 - b. Ian states that the problem stems particularly from waste from Bon Appetit catered events, in addition to the fact that we (the CC community) have come to expect food at all events/meetings/etc. – do we need to do that?
 - c. Letter that Drew received also mentioned "over catering" – event planners order for 20, get food for 50. He wonder if this is really an ongoing problem? Ian feels that's a yes, although we don't have data about catered events specifically.
 - d. Courtney asks if we should ask departments to be more conscious of not over-ordering, and encourage people to use the Food Finder app, as well.
 - e. Kimber reports that there is a new catering dedicated chef, and he is looking into portion control and more about composting. Could leftover containers be provided for people to take food with them?
 - f. Sustainability is working with SCGA to present green events and control food waste, but this is voluntary for each event planner.
 - g. Letter writer wants us all to sign a pledge that we understand it's okay to just run out of food, and to not over order. This appears to be less about events and more about meetings
 - h. Courtney asks, should we do departmental pledges – have each dept. plan how they will deal with this in the future, and sign THAT pledge? Drew adds that we also have to consider the CC culture ("a meeting without a meal is an email"). Is this the best way for us to use our resources? That is central to this discussion, in his option.
 - i. Pearl wonders if Bon Appetit and external vendors could be more clear about serving size.
 - j. Patti also thinks it is likely site specific. In the library, leftovers are NEVER a problem (because of the high volume of students always present.
 - k. Ian points out that distributing leftovers is not the concern so much as mis-distribution of resources to buy more food than we need. Kimber wonders, IS it a wasted resource? If students are scooping up leftovers, that's a good thing. Drew replies that there is no way of knowing that it's going to students with food insecurity)
 - l. April mentions that caterers are so over extended, they have to clear when they can, and sometimes it hasn't hit Food Finder yet, or been found.
 - m. Campus wide (including Rastall) we are at about 225lb of compostables per person. Although we come in in the top tiers in our waste diversion competitions, should we be wasting so much to begin with? Kimber will forward this initial letter to all of us, and will talk to the new catering chef, Jawanza (sp?) and will invite him and Ian back to the next meeting, so we can plan our approach to tackling this.
 3. Human Resources – HR Director (Heather Kissack) (No report)
 4. Other Committee Briefs (committees for which we nominate staff)
 - a. DEAB - (Megan Rhodes)

- Jill has asked DEAB to prioritize the anti-racism draft. They have put together recommendations that will be shared with the faculty co-chairs and Jill in block 3.
 - Pearl Leonard Buck and Anikka Brewer are both new DEAB staff members
 - Mattie will send out poll – we need another person for the vice-provost advisory council committee
- b. Library and Information Technology Task Force (Joann Jacoby) (No report)
- c. Workplace Excellence (Kimber Peterson)
- Nominations for the president's leadership awards are being accepted. Kimber will send what Lyrae sent out to all of us. Please seek nominations from your people.

Reclose the Door (12:45 – 1:00)

1. ITL planning (5 min)
2. Lunch with Staff Council – solidify structure (3 min)
3. S.C. Visibility boost – how can we become more visible/effective? (5 min)

Website Updates - for Laurie (1 min)

Action Items - Gina (1 min)