

Information Technology Services (ITS): Climate Survey Report

The women and men in ITS: reviewed our 2015 climate survey results and focused on three areas:

- 1) Organized an internal team to make recommendations on “ways to recognize people and good work”. We also developed a monthly communication solution for the division where kudos and recognition are shared.
- 2) Got 100% participation in the Gallup Work Climate Survey tool that the ITS team will take each year in the fall time frame. The entire division thought this would be a good way to get feedback each year.
- 3) To help in the enhancement of manager skills, the division is encouraging more people to attend Excel@CC courses as well as pursue outside professional development opportunities.