

Advancement Division – Climate Survey Report

The division team met in March 2016 to discuss our survey results. Thoughts and comments with regard to how we, collectively, can improve our operation on a number of fronts were generated and some really good ideas shared.

Starting immediately, we will implement the following:

1. Prior to future "In the Know" meetings, we will seek out both questions and recognition opportunities. I hope that you will provide information for both.
2. At the next "In the Know" meeting we will cover the campaign in detail.
3. We have established a "Recognition Fund." If you want to recognize a colleague for good work, talk with Francene, and she can provide a small token of appreciation. In the near future she will be getting some Starbucks gift cards, some Wooglin's gift cards, and a few other goodies. This is for your use to recognize other team members, please use it with discretion.
4. Anita will host a brown bag luncheon once a month in the Tutt House. This is an opportunity for us to learn about current projects that are underway within our department. The first invitation for such has already been sent.
5. At future "In the Know" meetings, we will ask different divisions within our team to make a short presentation.
6. On a regular basis, Sheri will solicit division related news for the Tuesday Talk. Please use this opportunity to communicate with the team on important activities underway.
7. In short order, we will provide a guideline on the appropriate use of banner and contact reports.
8. The alumni relations staff meeting minutes will be made available to any member of the team who wants to receive them. Please let Judy know if you want to see this information.

These are all good ideas, and will be successful in improving our communications if we all participate. We will evaluate the effectiveness of all of these over time. Please make these initiatives a worthwhile endeavor through your involvement.