Goal 1  Review and revise Naming Policy

Action plan:

• Share internal Naming Policy audit with the Due Diligence and Advancement ADEI Committees (Fall 2022)

• Share updated Naming Policy with the Due Diligence and Advancement ADEI Committees for review (Fall 2022)

Goal 2  Form an ADEI committee in the Office for Advancement

Action plan:

• Committee to draft their mission, vision, values, and overall charge using the Antiracism Commitment Committee materials (ACC) as a guide. (Fall 2022)

• Centralize and promote ADEI resources on Microsoft Teams site. (Fall 2022)

Goal 3  Recruit and retain a diverse staff

Action plan:

• Finalize recruitment, retention and onboarding toolkit and collaborate with hiring managers, the Advancement onboarding working group and Human Resources (AY 22-23)

Goal 4  Ensure the college’s changing demographics are reflected in the Advancement constituency

Action plan:

• Collaborate with Advancement team leads to review and refine volunteer and donor acquisition processes, and through strategic events increase engagement of diverse groups of constituencies. (AY 22-23)