All Members Present: Shawn Womack (Co-Chair), David Seals (Co-Chair), Amy Brooks, Al Buettner, Sue Grace, Sally Hybl, Anita Lane, Scott Levy, Tom Lindblade, Libby Rittenberg, Jaxon Rickel (staffer)

Documents Distributed: Meeting minutes from Sept 29 and Oct 3 meetings, Emerging subcommittees’ themes document, thematic summaries of community listening sessions, thematic summary from web and comment card input

1. Sept 29 and Oct 3 meeting minutes approved

2. Themes of subcommittee outreach
   a. Subcommittee voted to present 4 themes to the committee
   b. Subcommittee approved the following themes
      i. PROGRAMMING - Retain and enhance current programming, while developing new programs
      ii. AUDIENCE DEVELOPMENT – Deepen relationships with current audiences, while developing new audiences from non-attending communities.
      iii. PROFESSIONAL DEVELOPMENT – create meaningful connections for student, faculty, and staff at both institutions to grow in a professional, performing arts context.
      iv. SHARED RESOURCES – Increase support and leverage available resources, venues, staff communications, and funding for maximum impact on CS and CC communities.
   c. Subcommittee voted not to present draft initiatives to the Strategic Planning Committee next week; instead, the update will contain the final themes and reference to (but not distribution of) the completed SWOT analysis.
   d. Subcommittee agreed that the co-chairs will decide on a process for crafting the Strategic Initiatives, which may involve assignments in advance of the 12/4 working session.

3. Next meetings/events
   a. David will organize a tour of the Ent center for subcommittee members
   b. Next meeting: Dec 4th, 3:30 – 6:30 p.m. at TRG Arts – Shawn and David will send work to subcommittee in the meantime.