Equal Employment Opportunity is the Law

Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations are protected under Federal law, from discrimination in the following bases.

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits employers and employees from discrimination on the basis of race, color, religion, sex, or national origin.

DISABILITY

The Americans with Disabilities Act of 1990, as amended, prohibits employers from discriminating against an individual with a disability.

SEX (GENDER)

Title IX of the Education Amendments of 1972, as amended, prohibits discrimination against males and females in any program or activity receiving Federal financial assistance.

RELIGION

Title VII of the Civil Rights Act of 1964, as amended, prohibits religious discrimination.

AGE

Title VII of the Civil Rights Act of 1964, as amended, prohibits age discrimination.

NATIONAL ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination against the national origin of an individual.

GENDER

Title VII of the Civil Rights Act of 1964, as amended, prohibits gender discrimination.

MINORITY STATUS

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination against an individual on the basis of minority status.

RELATIVE DISCRIMINATION

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination against an individual on the basis of the national origin of a relative.

FAMILY LEAVE

The Family and Medical Leave Act, as amended, prohibits discrimination against an individual on the basis of family or medical leave.

Public employees, state and local governments, educational institutions, employment agencies, and labor organizations are protected under Federal law, from discrimination in the following bases.

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination against an individual on the basis of race, color, religion, sex, or national origin.

DISABILITY

The Americans with Disabilities Act of 1990, as amended, prohibits discrimination against an individual with a disability.

SEX (GENDER)

Title IX of the Education Amendments of 1972, as amended, prohibits discrimination against males and females in any program or activity receiving Federal financial assistance.

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