OUTCOMES FOR CLASS OF 2023

Graduates are considered to have an outcome if they have accepted a job, fellowship, service commitment, military commitment, or reported attending graduate school. It does not include graduates who received a job offer and declined.

Four hundred and sixteen (416) graduates with an outcome have accepted:

- **Employment**: 96%
- **Graduate School**: 91%
- **Volunteer Experience**: 87%
- **Military Commission**: 83%
- **Utilization of internships**: 64%

Of the graduates:
- 96% are satisfied or extremely satisfied with the post-graduate outcome they secured
- 91% will use the knowledge and skills they learned in college in their outcome
- 87% are confident or extremely confident in their career readiness to secure employment and succeed in work
- 83% believe Colorado College was effective or extremely effective in preparing them for work and life after college
- 64% of graduates participated in an average of 1.7 internships during their time at Colorado College

EMPLOYMENT

Of the 334 graduates who accepted employment:

- 280 accepted a job
- 49 went into freelance, contract role, or entrepreneurial endeavors
- 5 obtained a fellowship
The following reflects the industry/job function and expected annual salary information (with bonuses if included) from the graduates that accepted offers and chose to share their salary information.

Note: Salary averages are based on an average "n" value of at least 5 responses. The response rate for salary disclosure was 52%.
There were 524 Graduates in the Class of 2023. Data for 486 graduates (a knowledge rate of 92.7%) of the Class of 2023 was collected. This includes those who graduated between July 1, 2022 – June 30, 2023. Of those 486, 85.6% were employed, continuing education, in the military, or participating in a fellowship or service commitment within six months of graduation.

Knowledge rate refers to the percentage of graduates for whom information of their first destination career outcomes has been obtained. This includes survey data reported by graduates, LinkedIn profile information, and knowledge shared by reliable sources.

### WHERE THEY’RE GOING

#### TOP CITIES
Albuquerque, NM  
Boston, MA  
Boulder, CO  
Carbondale, CO  
Chicago, IL  
Colorado Springs, CO  
Denver, CO  
Jackson, WY  
Los Angeles, CA  
Madison, WI  
Minneapolis, MN  
New York City, NY  
Providence, RI  
San Francisco, CA  
Seattle, WA  
Washington, DC

#### INTERNATIONAL
Asunción, Paraguay  
Auckland, New Zealand  
Belmopan, Cayo, Belize  
Berlin, Germany  
Cape Town, Africa  
Copenhagen, Denmark  
Dresden, Saxony, Germany  
Dublin, Ireland  
Hawasia, Diyala, Iraq  
Hong Kong  
Madrid, Spain  
Malawi, Neno  
Manila, Philippines  
Nanjing, China  
Okinawa, Japan  
Oxford, England

### OUTCOMES

<table>
<thead>
<tr>
<th>Year to Year Comparisons</th>
<th>Class of 2020 502 Grads</th>
<th>Class of 2021 493 Grads</th>
<th>Class of 2022 485 Grads</th>
<th>Class of 2023 524 Grads</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Employed</strong></td>
<td>60.8% (305)</td>
<td>56.2% (277)</td>
<td>55.7% (270)</td>
<td>63.7% (334)</td>
</tr>
<tr>
<td><strong>Graduate Studies</strong></td>
<td>15.5% (78)</td>
<td>13.4% (66)</td>
<td>13.2% (64)</td>
<td>13.7% (72)</td>
</tr>
<tr>
<td><strong>Volunteer</strong></td>
<td>.8% (4)</td>
<td>.2% (1)</td>
<td>.2% (1)</td>
<td>1.7% (9)</td>
</tr>
<tr>
<td><strong>Military</strong></td>
<td>.2% (1)</td>
<td>.2% (1)</td>
<td>.2% (1)</td>
<td>.2% (1)</td>
</tr>
<tr>
<td><strong>Not Seeking</strong></td>
<td>0%</td>
<td>.4% (2)</td>
<td>.6% (3)</td>
<td>2% (10)</td>
</tr>
<tr>
<td><strong>Seeking</strong></td>
<td>4.2% (21)</td>
<td>4.1% (20)</td>
<td>8.2% (40)</td>
<td>11.5% (60)</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>15.8% (93)</td>
<td>25.6% (126)</td>
<td>21.9% (106)</td>
<td>7.3% (38)</td>
</tr>
<tr>
<td><strong>Knowledge Rate</strong></td>
<td>81.5% (401)</td>
<td>74.4% (367)</td>
<td>78% (379)</td>
<td>92.7% (486)</td>
</tr>
</tbody>
</table>

### YEAR TO YEAR COMPARISONS