

BOARD OF TRUSTEES

May 4, 2013

8:00 A.M.

Bemis Great Room

SUMMARY OF PROCEEDINGS

In attendance: Sue Allon, Samantha Barlow, Joel Begay, Susie Burghart, Bill Campbell, Heather Carroll, John Chalik, Dan Cooper, Alan Harris, Bill Hybl, Mike Lampton, Amy Louis, Bob Manning, Manuel Martinez, Chad Milton, Eben Moulton, Doug Norberg, Adam Press, Karen Pope, Jane Rawlings, Bob Selig, Van Skilling, Mike Slade, Phil Swan, Brian Thomson, Jill Tiefenthaler, Jack Wold, Nancy Woodrow, Sue Woolsey

Faculty: Kristi Erdal

Staff: Caitlin Apigian, Dave Armstrong, Jermyn Davis, Mike Edmonds, Mark Hatch, Robert Moore, Sean Pieri, Ken Ralph, Jane Turnis, Sandi Wong

Students: Nathan Lee

Trustees not in attendance: Neal Baer, Lynne Cheney, Angela Cobian, Bob Ross, Cole Wilber, Brian Williamson

Introductory Remarks

Chair Sue Woolsey called the meeting to order at approximately 8:00 a.m. and welcomed trustees, faculty, staff and students.

President's Report

President Tiefenthaler thanked all trustees and cabinet members for their engagement in the strategic planning update and feedback session that was held on May 3, 2013. She encouraged everyone to give the plan thoughtful consideration and she welcomed all feedback. She went on to publicly thank all the SP committee chairs: Tip Ragan, Emily Chan, Christine Siddoway, Corinne Scheiner, John Lauer and Stacy Lutz Davidson. She gave special thanks to trustees Heather Carroll and John Chalik. President Tiefenthaler announced that she would be revealing the final plan at the summer retreat in Vail.

President Tiefenthaler explained that the SCRUM team is composed of 6 staff members and also led by an outside consulting group. The goal of the group is to focus on solutions. Members of the SCRUM team include: Dave Armstrong, Lisa Brommer, Kathy Guiffre, Ryan Hammes, Gerri Anne Reed, Brenda Soto and Jermyn Davis.

President Tiefenthaler gave an update on the chemical spill incident at Olin hall. Safety and the Colorado Springs Fire Department responded immediately to the incident. With situations such as this one, there is rapidly changing information and that often times wrong information is abundant. She stressed that ensuring the safety of all involved in the spill was the top priority and that after their safety was confirmed, accurate information was sent out as quickly as possible. A full review of the situation is taking place and that appropriate follow-up (regularly

scheduled training, audits, chemical management plan overview) will take place. An update will be given at the fall meeting.

President Tiefenthaler asked Vice President for Enrollment Management Mark Hatch to give an update on the admissions process. The student pool was extraordinary and that students of color made up 29% of applicants. We have received 502 deposits and that he expects a small amount of movement; possibly taking a small number of students off the waitlist.

President Tiefenthaler updated the Board on a review of a pilot program that allows students use of their Colorado College financial aid on non-Colorado College semester international programs. There was a committee appointed to look at several factors including a review of the goals and intentions, student demographics, an assessment of unintended consequences and a cost benefit analysis. This committee is comprised of Inger Bull, Jim Ebersole, Joan Ericson, Amy Ingalsbe, Eric Popkin, Wade Roberts, Dottie Rue, Jim Swanson and Lyrae Williams. Further updates from this pilot program will be forthcoming.

The U.S. Department of Veteran Affairs approved the agreement for Colorado College's participation in the Yellow Ribbon program. The program will begin with a maximum of 5 undergraduates and 10 MAT U.S. Department of Veteran Affairs students per year. Undergraduates would receive \$32,077 to offset tuition and fees and graduate students would receive \$28,077 to offset tuition and fees.

The Vice President for Information Management/Chief Technology Officer search has started. Keith Giarman from DHR International has been retained as the search consultant because he is someone who understands the changes in the technology world. The title of the position, vice president for information management will be changed to chief technology officer. This is to capture the right type of individual with the best skill set. Additionally, the Information Management Department name will be renamed Information Technology Services. President Tiefenthaler hopes this position is filled by the beginning of the academic year, but finding the best candidate is her top priority.

Vice President for Student Life/Dean of Students Mike Edmonds gave an update on the Slocum Hall renovations. Everything is on budget and on time. He also offered a tour at 12 p.m. of the renovations. President Tiefenthaler acknowledges that the renovations are a slight disruption to campus, but the renovations are needed.

The results of the Climate Survey, conducted by ModernThink will be shared with the Cabinet and staff in the coming weeks. President Tiefenthaler thanked Director of Human Resources Barbara Wilson for her work in leading this initiative. The President will share the results of the survey at the fall meeting.

The campaign to form, find or fund 250 internships was a success! The funding component of the campaign was highly successful with \$273,800 raised which is enough to fund 79 students. President Tiefenthaler thanked Phil Swan for his generous contribution, and also Mike Edmonds, Larry Stimpert and Jason Owens for their efforts.

There have been several notable faculty accomplishments including: The Thomas McKee Professorship in the Natural Sciences awarded to Professor of Physics Barbara Whitten; The

Verner Z. Reed Professorship in the Natural Sciences and 2013 Burton W. Jones Award awarded to Professor of Mathematics Marlow Anderson; and The Ray O'Werner Award to Wade Roberts. Congratulations to Larry Stimpert on his recent appointment to become DePauw University's next Vice President for Academic Affairs.

There have also been several student and institutional accomplishments. Siri Undlin was named a 2013 Watson Fellow for her project, "The Music in our Stories" and Kaleb Roush was named a Goldwater Scholar. Three students/alumni have been named Fulbright Scholars: Blaine Carper, Stuart Hackley and Young Alumni Trustee Angela Cobian. A team of four Colorado College students were one of eleven winners for an International Mathematical Modeling Contest. This contest had more than 5630 team entries. The Men's Lacrosse Team won the SCAC Championship. The inaugural Big Idea competition occurred and awarded \$50,000 in prize money. Thanks to Van Skilling who was a competition judge. Finally, Colorado College has been named Community Partner of the Year by the National Alliance on Mental Illness

President Tiefenthaler closed her report by once again asking everyone to think deeply about the strategic plan and encouraged everyone to share their ideas and thoughts with her directly.

Dean's Report

Dean Sandi Wong was happy to report that the tenure promotion decisions were successful (Megan Anderson, Steven Hayward, Miro Kummel and Jane Murphy). In addition she noted that there will be five new tenure-track faculty members to campus next year (Krista Fish, Anusha Kedhar, Manya Whitaker, Purvi Mehta and Devaka Premawardhana). One goal with these new hires is to diversify the faculty and curriculum to go hand in hand with the goal to diversify the student body. Dean Wong noted the importance of creating and sustaining diversity. We have also added a number of Riley scholars (post-doctoral scholars). These scholars will be exposed to the block plan gradually, which transcends the typical "sink or swim" policy.

Dean Wong noted that her office is a bit chaotic as she learns the ropes. Out of necessity her office is often reactive to situations, but that they are also trying to also be proactive. She has authorized three additional faculty teaching lines next year and will hire 6-8 paraprofessionals. She also reported that she was very happy that substantial need based aid for study abroad students has been met for all need based and partial need based students (includes airfare and fees). Lastly she said that the faculty has very high moral and she thanked everyone for their support.

Faculty Executive Committee (FEC) Chair's Report

Professor Kristi Erdal reported that it has been a very busy year for the FEC. They are wrapping up personnel files for Tenure and 3rd year review. The Governance subcommittee revised the faculty handbook and did some general housekeeping (committee consolidation). There were also some votes to change the appeals board and to approve all college course evaluations. The FEC also met with the outgoing CCSGA president, Nathan Lee and met with the new CCSGA president, Isaac Green. Kristi Erdal thanked Mark Hatch for all his efforts in admission, and President Tiefenthaler thanked Kristi for all her hard work.

Colorado College Student Government Association (CCSGA) President's Report

CCSGA President Nathan Lee reported that they are working on their internal structure, including revising the handbook. He also stated that the CCSGA is working on reaching out to under-represented groups on campus. He closed by thanking Larry Stimpert and a general thank you to the trustees for all they do to enrich student life.

Consent Agenda

The following items on the consent agenda were **moved, seconded and approved**: The February 23, 2013 Board meeting minutes.

Audit Committee, Sue Allon, Chair

Chair Sue Allon reported that Clifton Larsen Allen has been retained as our auditors, and the board should see a report in October. There was a brief legal review that showed low activity but high moral. Also Form 990, policies on Gifts and Code of Ethical Conduct and Conflict of Interest were reviewed and approved. There is an effort to have all college policies compiled and hosted on the college's website. Lastly, the role of Ombuds will be reviewed after further discussion next year.

Budget and Finance Committee, Amy Louis, Chair

Chair Amy Louis reported that Slocum Hall renovations are on track. There was also discussion of renovating Spencer Center. Lastly, carbon neutrality was discussed and it was agreed that more options should be explored.

Governance Committee, Phil Swan, Chair

Chair Phil Swan recommended trustee candidates Andy Stenovec, Thayer Tutt, Christine Schluter and Joel Begay. All candidates were **moved, seconded and approved**. In addition Bill Hybl, Doug Norberg and Sue Woolsey were **moved, seconded and approved** as life trustee candidates. Also, all 2013 Trustee Renewals (Sue Allon, Susie Burghart, Bill Campbell, Dan Cooper, Bob Manning, Manuel Martinez, Bob Ross, Brian Thomson, and Nancy Woodrow) were **moved, seconded and approved**. It was recommended that trustee nominations should be sent to the Board chair, Jermyn Davis or the governance chair by January 1st. Lastly, Phil Swan thanked John Chalik, Van Skilling and Alan Harris for all their work on the bylaw changes which will be voted on in July.

Investment Committee, Eben Moulton, Chair

Chair Eben Moulton reported that they had hit all targets for investments. He mentioned that the students presented on investments and that a reply will be sent to them within the next couple of weeks. Lastly, there was vote to invest in Yorktown fuels, which was approved with one abstention.

Alumni Association Board (AAB), Alan Harris, President

An oral report was not given during this Board meeting. Please see the May 2013 Agenda Book for an update.

Other Business

Chair Woolsey stated that there was one action item for the full Board's consideration: professor emeritus status for Paul Keurbis. The full Board **moved, seconded, and approved** this action item.

Bob Manning also moved to give a resolution and gift to Larry Stimpert. This was seconded and approved.

Lastly, there was discussion of moving the board meeting next May 2014. It was agreed that a calendar would be circulated after the meeting.

Executive Session

The full Board went into executive session at 10:05 a.m. and adjourned approximately 30 minutes later.

Respectfully submitted,

A handwritten signature in cursive script that reads "Susan S. Burghart".

Susan S. Burghart
Secretary