Community Development and You

Prior to Student’s Arrival - So how are you going to...
• Budget time during training to get your work done?
• Make sure you have enough energy left to meet your residents?
• Get to know your staff so you have a support network?
• Decorate your community so it is welcoming for all?
• Provide information needed for move in, getting used to CC, etc?

First Day - So how are you going to...
• Make a good first impression?
• Project your image as a staff member- someone who can be trusted and respected?
• Explain your role as a staff member and the role of your RLC?
• Deal with difficult parents and students?
• Get people to start learning about each other from the start?
• Get people excited about their new home?

First Week - So how are you going to...
• Meet all of your residents, learn about them and their names?
• Offer involvement opportunities for new students and transfer students?
• Help people meet each other?
• Identify student needs and interests?
• Help students respect each other’s rights?
• Heal students deal with alcohol and other pressures?
• Protect and support positive behavior?
• Encourage students to report vandalizing and other detrimental behaviors?
• Schedule in personal time for you?
• Help residents develop a community contract?
• Utilize your staff and RLC, and support them?

Your investment in developing your community and creating relationships with your residents directly impacts the type of community you will have for the year.

First Month and Ongoing - So how are you going to...
• Help residents create a sense of pride in their community?
• Encourage residents to stand up for their rights?
• Balance your role as disciplinarian with the rest of the job?
• Balance your time?