

## **BOARD OF TRUSTEES**

**February 22, 2014**

**8:45 A.M.**

**Slocum Commons**

### **SUMMARY OF PROCEEDINGS**

In attendance: Sue Allon, Neal Baer, Joel Begay, Susie Burghart, Bill Campbell, Heather Carroll, John Chalik, Lynne Cheney, Angela Cobian, Dan Cooper, Alan Harris, Amy Louis, Bob Manning, Manuel Martinez, Eben Moulton, Karen Pope, Adam Press, Jane Rawlings, Bob Ross, Chris Schluter, Bob Selig, Van Skilling, Andy Stenovec, Phil Swan, Brian Thomson, Jill Tiefenthaler, Thayer Tutt, Cole Wilbur, Jack Wold, Nancy Woodrow

Staff: Caitlin Apigian, Jermyn Davis, Mike Edmonds, Mark Hatch, Robert Moore, Megan Nicklaus, Sean Pieri, Ken Ralph, Mike Siddoway, Jane Turnis, Lyrae Williams, Brian Young

Student: Isaac Green

Trustees not in attendance: Mike Slade, Brian Williamson

#### **Introductory Remarks**

Chair Eben Moulton called the meeting to order at approximately 8:45 a.m. and welcomed trustees, faculty, staff and students.

#### **Plenary Session – Implementing the Reformatted Half-Block**

President Tiefenthaler began the session by introducing Dean of the Students/Vice President for Student Life Mike Edmonds and Director of the Career Center, Megan Nicklaus. Dean Edmonds indicated that Megan Nicklaus has hit the ground running and that she has been working hard to re-evaluate staffing needs in the career center. He indicated that usage of the career center in the fall was at 20%, up from just 9% last spring. In an effort to better prepare students, Dean Edmonds also stated that the Career Center has started going to students in residence halls, sports team meetings, club meetings, etc.

Megan Nicklaus continued the presentation by stating that over 400 students participated in the Half Block courses offered during winter break and that many of the courses were “hands-on”. She also reported that students loved the real world experiences and that they wanted more courses like the ones offered during Half Block.

Dean Edmonds discussed lessons learned from this past Half Block experience. He reported that next year, Half Block course offerings would be posted sooner and that Half Block would start a little later. He also indicated that there would be further partnering with Fullbridge in order to expand the creative arts courses and also offer more “hands-on” courses. Fullbridge is an organization that offers professional development skills and knowledge. He closed the presentation with the good news that a CC alum had gifted the college with resources to fund Half Block courses going forward.

Assistant Vice President for Institutional Planning and Effectiveness, Lyrae Williams answered some questions on half-block and the personal finance course for students. Williams indicated

that she and Director of Financial Aid Jim Swanson would continue to offer workshops on financial literacy.

### **President's Report**

President Tiefenthaler thanked everyone for their energy and started her report by giving some key highlights regarding the implementation of the strategic plan.

The plans to renovate the Tutt Library are underway and a firm should be chosen very soon to assist in the programming and conceptual design. The next step in the process will be hiring an architect to help with the design of the library. President Tiefenthaler thanked trustee, Thayer Tutt for serving on the committee.

There is currently a Request for Proposals (RFPs) out for the communications master plan and there are 4 finalists for the campus master plan.

The Center for Immersive Learning and Engaged Teaching is off to a wonderful start. A team of faculty, staff and students, led by Professor of History Anne Hyde released an internal RFP that funded initiatives aimed at jump-starting the center. Seven proposals have been granted in total of \$52,000.

Much like the Half Block, the summer sessions will also undergo a change. There will be more linked blocks. In addition to the regular courses, the college is creating a Colorado College Documentary Film Institute, Outdoor Leadership Institute and the Student Journalism Institute.

The Innovation Institute is also off to a great start with an Innovation Showcase on April 7-9. Dan Pallotta and Michael Soulé will be the keynote speakers. Additionally, the "CC Faces of Innovation" will be launched this spring. This is a web-based visual storytelling on alumni, students and faculty that have embarked on their own innovation. The college is creating an innovation repository, which will be a systematic way to catalogue all projects, outcomes and to connect students and alumni.

To support students of all backgrounds – the previous Office of Minority and International Students (OMIS) will now be called the Butler Center. President Tiefenthaler asked Dean Mike Edmonds to give some background on the name change.

Mr. Butler was the first African-American male to graduate from Colorado College. While all of his experiences at Colorado College were not happy, he felt that the foundation that Colorado College provided for him was essential to his success as an engineer. Changing the name of OMIS to the Butler Center celebrates a CC alum who was committed to CC both in life and in death.

The new Butler Center will be led by the Assistant Vice President and Director of the Butler Center. Roger Smith will transfer to the Advancement Division as the Director of Parent and Family Giving. President Tiefenthaler thanked Associate Professor of Psychology Emily Chan for chairing the search committee for the Assistant Vice President and Director of the Butler Center.

Block break outings are also be created for students who can't afford to go off campus during block breaks. A recent graduate is leading these outings. Students have expressed appreciation for this initiative.

Workplace excellence was also discussed by President Tiefenthaler. She stated that to emphasize the importance of this initiative she would be chairing this committee. The committee has adopted the article by the Harvard Business Review "Creating the Best Workplace on Earth: What Employees Really Require to be Their Most Productive". The article lists six categories that are helpful at creating a strong, inclusive environment. This year there was a focus on communicating regarding staff compensation and the next step will be focusing on improving communication. To help with this area of the strategic plan, Stephanie Wurtz was recently hired as the Director of Internal Communications.

Admissions is seeing another banner year. There are 7590 applicants this year which is a 31% increase over last year. In addition there is a 132% increase in applicants of color and a 13% increase in international student applications. Many of the applications came from QuestBridge. President Tiefenthaler thanked Vice President for Enrollment Management, Mark Hatch and his entire time for all their hard work and dedication.

Advancement is also having a stellar year. As of December 31, 2013 the college had received \$12.8M in cash, which is a 25% increase from this time last year. In addition, there has been 9.7M in new activity, which is a 46% increase from this time last year. With 2.1M in unrestricted giving, our annual giving dollars is up 19%. President Tiefenthaler thanked Vice President for Advancement Sean Pieri and his team for all their hard work and accomplishments.

There was a brief update on Spencer Center with an updated projected completion date of August 18, 2014.

After receiving much feedback from the Denver Post article about Colorado College using the term "queer" on our voluntary employment data forms, President Tiefenthaler appointed a block project team to assess the use of queer on our voluntary employment data forms. The team recommended that queer be eliminated from the form and that veteran status be added. President Tiefenthaler stated that these changes have now been made.

Women's soccer has accepted an invitation to compete in the Mountain West Conference. This will create rivalries with Airforce and Colorado State and will be an ongoing membership with an eighteen month notification. Women's swimming finished second in the SCAC championships and men's swimming finished fifth. Coach Anne Goodman James was named Conference Coach of the Year.

President Tiefenthaler also gave an IT update. The Department is being reorganized and a disaster recovery site has been set up in Wyoming. In addition, all students have been migrated over to Microsoft 365, which enables them to keep their Colorado College email forever. The IT department is also working on wireless connectivity and general upgrades.

President Tiefenthaler closed her report by stating that she would email the faculty and staff acknowledgements. She also notified the board that she would be traveling to China to meet with various university heads and to give talks on how a liberal arts education prepares students to be innovators in the 21<sup>st</sup> century.

### **Dean's Report**

Associate Dean of the Faculty Mike Siddoway gave the Dean's Report due to the absence of Dean of the Faculty/Dean of the College Sandi Wong. Dean Wong was in China for an ACM meeting.

Associate Dean of the Faculty Mike Siddoway discussed the qualifications of the candidates being recommended for tenure and promotion by the President. The candidates Pedro de Araujo, Assistant Professor of Economics and Business; Peggy Daugherty, Assistant Professor of Chemistry; Stefan Erickson, Assistant Professor of Mathematics; Peter Wright, Assistant Professor of Religion. He also recommended tenure for Associate Professor of Theatre and Dance Shawn Womack. Lastly, he recommended Emeritus status for retired Professor of Political Science Curtis Cook.

Woodward Fischer and Joseph Auner were recommended as nominees for Honorary Degrees at Fall Convocation in 2014.

Lastly, there was an update on a structural change within the Dean's Office. Associate Professor of Psychology Emily Chan will be the new Associate Dean of Academic Programs and Strategic Initiatives.

### **Faculty Executive Committee (FEC) Chair's Report**

There was no FEC report.

### **Colorado College Student Government Association (CCSGA) President's Report**

CCSGA President Isaac Green gave updates on the four standing committees of CCSGA: Internal Affairs, Finance, Outreach and Student Concerns. He reported that the CCSGA website was in the process of being redesigned; gold card options were being expanded; the possibility of having a Chase ATM brought on campus and the discussion of having a smartphone app created for CCSGA. He also reported that CCSGA was in the process of finalizing student funds for large end of year events.

### **Consent Agenda**

The following items on the consent agenda were **moved, seconded and approved**: The November 9, 2013 Board meeting minutes.

### **Audit Committee, Sue Allon, Chair**

Chair Sue Allon reported that the audit committee had approved the charter and that there were no action items. She also mentioned that the committee would start focusing more on compliance issues.

### **Budget and Finance Committee, Amy Louis, Chair**

Chair Amy Louis briefly reported that at the Budget, Building and Grounds meeting there were presentations from the Facilities department and Campus Safety. She indicated that everything appeared to be on track.

On the recommendation of the budget committee, Chair Amy Louis recommended that the full board adopt a 4.82% comprehensive fee increase for the 2014-2015 academic year. This comprehensive fee includes an increase of: 5% in tuition, 6% in the standard room rate, and 2%

in the standard board rate. There was much discussion about the increase of tuition, including discussions of increasing tuition by 6%. The 4.82% comprehensive fee increase was **moved, seconded, and approved.**

#### **Governance Committee, Phil Swan, Chair**

Chair Phil Swan reported that the Governance Committee discussed and reviewed the nomination for new trustees. He indicated that the committee would look at diversity, demographics and giving capacity. He reported that there were several good candidates and that at the next meeting the nominees would be listed. He also reported that the alumni association nominee would also be announced soon. The governance report ended with a discussion from several trustees regarding the requirement to give and what it means to be a trustee on the board.

#### **Investment Committee, Adam Press, Chair**

Chair Adam Press discussed the quasi-endowment policy and how historically there have been no rules on how to spend the quasi-endowment. The new policy would put limits on what is spent by the President of the College without the Board's consent. The policy was **moved, seconded, and approved.**

Chair Adam Press also gave credit to past Investment Committee Chair Eben Moulton for his good work and decisions while chair of the Investment Committee.

#### **Alumni Association Board (AAB), Christine Schluter, President**

An oral report was not given during this Board meeting. Please see the February 2014 Agenda Book for an update.

#### **Other Business**

Tenure and promotion for Pedro de Araujo, Assistant Professor of Economics and Business; Peggy Daugherty, Assistant Professor of Chemistry; Stefan Erickson, Assistant Professor of Mathematics; Peter Wright, Assistant Professor of Religion was **moved, seconded, and approved.** In addition, tenure for Associate Professor of Theatre and Dance Shawn Womack was **moved, seconded, and approved.** Emeritus status for retired Professor of Political Science Curtis Cook was **moved, seconded, and approved.** Woodward Fischer and Joseph Auner were **moved, seconded, and approved** as nominees for Honorary Degrees at Fall Convocation in 2014.

In addition, the bylaw change that added the title of Chief Technology Officer to the Vice President for Information Technology title was **moved, seconded, and approved.**

#### **Executive Session**

The full Board went into executive session at 10:58 a.m. and adjourned approximately 20 minutes later.

Respectfully submitted,



Susan S. Burghart  
Secretary