IMPORTANT DATES

Fellowships/organization sites posted: Late November/early December 2015
Application deadline: January 27, 2016
On-campus interviews: February 5 and 6, 2016
On-site interviews with PIFP partner organizations: February 11 through March 2, 2016
Fellows notified of selection: Around Spring Break (mid-March) 2016

FREQUENTLY ASKED QUESTIONS

Where can I get information about applying to PIFP?
Go to the PIFP website and select the “Become a PIFP Fellow” tab. Everything you will need in order to apply is available on this page.

How can I find out which organizations will be offering PIFP fellowships?
Each fall, nonprofit organizations apply to PIFP for fellows for the coming summer or year. They are selected by the PIFP advisory board on the basis of their ability to provide the most meaningful work for the fellows. The selected organizations, along with a job description for the fellowship(s) they are offering, will be posted on the “Become a PIFP Fellow” page of the PIFP website in late November or early December 2015.

How do I apply?
Complete and submit all application materials by January 27, 2016. All forms can be found on the “Become a PIFP Fellow” page of the PIFP website. All materials except your letters of recommendation must be submitted through SUCCESS (the Career Center’s online system). Refer to the Application Checklist and Instructions for SUCCESS for more information.

Can I apply if I will be abroad spring semester during the PIFP application/interview process?
Yes! Your application materials must be submitted by the deadline through SUCCESS, and your interviews can be completed using Skype or Facetime (provided you have internet access).

What if I need help with or have questions about my application?
- If you have general questions about PIFP, our partner organizations, or the application and interview process, contact Lani Hinkle, PIFP director, at lani.hinkle@coloradocollege.edu or 719-227-8175.
- If you have specific questions about uploading your application through SUCCESS, contact the Career Center at CareerCenter@coloradocollege.edu or 719-389-6893.
The Career Center provides several application and interview prep workshops in January and February each year. Watch the Career Center listserv or contact the Career Center for dates and times.

**How does the PIFP selection process work?**
When you apply to PIFP, you are applying to the program, not to an individual partner organization. Please contact PIFP, not our partner organizations, with questions. It is our job to help you with this important first step in the process.

Your application will be screened initially by PIFP shortly after the application deadline. If your application is approved, you will be invited to interview on campus with a team of CC alums who work in the nonprofit sector on **February 5 or 6, 2016**.

Following these campus interviews, the interview committee will select three or four candidates to go on for further interviews with each partner organization. PIFP will contact you if you are selected. You and the organization you’ve been selected for will be responsible for setting up an interview (or interviews) at your mutual convenience, typically at the organization’s site (Feb. 11 – March 2). PIFP Partner Organizations must complete their interviews with candidates by **March 3, 2016**, at which time they will provide PIFP with their ranked choices for a fellow. PIFP will contact candidates, in ranked order, with fellowship offers.

Our goal is to complete this process and have all fellowship placements made by **Spring Break**.

**How much will I get paid for a PIFP fellowship?**
- Summer PIFP fellows are paid $3500 for 10 weeks of full time work
- Yearlong PIFP fellows are paid $26,500 for approximately 52 weeks of full time work. Health insurance coverage is also included for yearlong fellows.

**When and how will I get paid during my fellowship?**
PIFP fellows are paid by the organizations they work for (not by PIFP or Colorado College). So they are paid according to the regular pay periods set by the organization. Usually, the stipend amount is divided evenly among the pay periods and taxes are withheld according to the fellow’s submitted W-4 form.

**Where do PIFP fellows live?**
Although housing is not provided with PIFP fellowships, many fellows choose to share housing during their fellowships. Once new fellows are selected, PIFP will share contact information with the fellow cohort so they can arrange housing together if needed.

**What other benefits are available through PIFP?**
- PIFP fellows are supported through a strong network of CC alumni who work in the nonprofit sector. These people serve as advisory board members, mentors, and trainers for PIFP, and their contacts provide excellent networking opportunities for fellows.
- PIFP fellows are part of a cohort that meets regularly for training opportunities. They also receive individual mentoring throughout the terms of their fellowship.