Organization Name: Gill Foundation
Location (City/State): Denver, CO
Organization’s Website: www.gillfoundation.org

Yearlong Fellowship (June 2016-May 2017) ☑ Summer Fellowship (June-August 2016)

Organization’s Mission and Goals (50 words or less):
The Gill Foundation works on a national level to secure equal opportunity for all people regardless of sexual orientation or gender identity and expression. Additionally, we invest in our home state of Colorado to build a more prosperous state and ensure everyone has the same opportunity to thrive.

Title of PIFP Fellow: Program Fellow

Primary responsibilities of the PIFP fellow (please list, 100 words or less):
The fellow will generally work with our programs staff in conducting research, including media analysis and collecting demographic info; monitoring social media discussion of our issues; and administrative support, including organizing files and scribing during meetings. Last year, our fellow had the opportunity to work on a significant media audit, researching government structure in states across the country, and analyzing school district policies on bullying and protections for LGBT students. While we are still working on specific projects for our 2016 fellow, it is likely they would engage in similar activities.

Qualifications sought in the PIFP fellow (please list, 100 words or less):
The Program Fellow will be committed to the mission of the foundation, which is to secure equal opportunity for all people regardless of sexual orientation or gender identity/expression. The fellow should have a strong interest in research, be resourceful, and not mind long stretches at a computer. They should embody the
foundation’s core values (dynamic, innovative, strategic, pioneering, and inspiring). Organization, attention to detail, and dedication are a must for this role. The candidate must be skilled in collecting and analyzing demographic and social science data, and must be an excellent writer. Previous experience working on LGBT issues is a plus.

Skills/Experience sought in the PIFP fellow:

- Activism
- Advocacy
- Campaigning
- Children’s issues
- Civil rights/social justice
- Coalition work
- Community/political organizing
- Criminal justice
- Customer service
- Data analysis
- Digital media
- Disabilities issues
- Diversity issues
- Domestic violence issues
- Economics
- Editing
- Education
- Environmental issues
- Event Planning
- Finance/business
- Fundraising/development
- Government
- Healthcare/health sciences
- Human services
- Journalism/publications (print/online)
- Law
- Legislative process
- Lobbying
- Marketing/sales
- Performing/fine arts
- Policy:
  - Education
  - Environment
  - Fiscal
  - Health
  - Legislative
  - Other: ____________________________

Technology Skills Required:
- Excel
- Power Point
- Publisher
- GIS
- Graphic design
- Database management
- Constant Contact
- Other:
- Social media
- Video/film production
- Website design

Certifications Required:
- WFA
- WFR
- First Aid
- CPR
- Other:

Language Skills Required:
- Spanish
- Other: ____________________________