

**BOARD OF TRUSTEES**  
**May 3, 2014**  
**8:45 A.M.**  
**Gaylord Hall – Worner Center**

**SUMMARY OF PROCEEDINGS**

In attendance:, Neal Baer, Joel Begay, Bill Campbell, Heather Carroll, John Chalik, Lynne Cheney, Angela Cobian, Alan Harris, Bob Manning, Eben Moulton, Karen Pope, Adam Press, Chris Schluter, Bob Selig, Van Skilling, Phil Swan, Jill Tiefenthaler, Thayer Tutt, Cole Wilbur, Brian Williamson, Jack Wold, Nancy Woodrow

Staff: Caitlin Apigian, Jermyn Davis, Mike Edmonds, Mark Hatch, Gail Murphy-Geiss, Sean Pieri, Ken Ralph, Jane Turnis, Sandra Wong, Brian Young

Students: Isaac Green, Alejandro Salazar

Trustees not in attendance: Sue Allon, Susie Burghart, Dan Cooper, Amy Louis, Manuel Martinez, Jane Rawlings, Bob Ross, Mike Slade, Andy Stenovec, Brian Thomson

**Introductory Remarks**

Chair Eben Moulton called the meeting to order at approximately 8:45 a.m. and welcomed trustees, faculty, staff and students. He presented Young Alumni Trustee, Angela Cobian with a framed medal and thanked her for serving on the board.

**Plenary Session – The Big Idea**

President Tiefenthaler introduced Patrick Bultema and stated that he had agreed to stay on another year as the Executive Director of The Big Idea: Innovation and Entrepreneurship to help lead innovation efforts with the faculty.

Patrick Bultema introduced three of the winning teams from this year's Big Idea competition: KoldSnapp, Colorado Springs Food Rescue and Get Outfitted. Each team gave a brief five minute presentation with a brief question/answer session.

**President's Report**

President Tiefenthaler thanked everyone for their energy and started her report by stating that it has been a difficult time on the CC campus since the last board meeting in February. The passing of Assistant Professor of English, Laura Padilla and student Emily Speigel has been felt by all on campus. The campus community has worked hard to support faculty, staff and students and has increased resources and President Tiefenthaler indicated that there will be further discussions and information about mental health at the upcoming board meeting. President Tiefenthaler thanked Vice-President for Student Life/Dean of Students Mike Edmonds and his team for all of their hard work and during this difficult time and additionally thanked Chaplains Bruce Coriell and Kate Holbrook.

There was a brief strategic plan update and President Tiefenthaler encouraged everyone to go to the website to see the most up to date information. She shared that MASS Design would give their final report on the library on May 20<sup>th</sup> and that Atkin, Olshin and Shade had been hired to

do the campus master plan. The finalists have also been chosen for the communications master plan and President Tiefenthaler indicated that she would be making a decision very soon on who to hire.

The summer program of linked thematic blocks is off to a great start. These programs include The Colorado Documentary Institute, the Outdoor leadership Institute and the Student Journalism Institute.

The Assistant Vice President and Director of the Butler Center search is almost complete. The finalists come from a very deep pool and a decision should be made soon on the finalist. President Tiefenthaler thanked Associate Dean Emily Chan and her entire search team for their leadership and help during the search process.

Colorado College also hosted the first Innovation Showcase which featured two keynote speakers: Dan Pallota and Michael Soule. Some of the featured programs during the showcase were on the IDEA Space, Public Interest Fellowship Program, Venture Grants and the Big Idea. Along with the showcase, there is a new website called Faces of Innovation. This website highlights innovative work already occurring by CC students, alumni and faculty.

There has also been great progress on workplace excellence with a defined leadership philosophy. The five characteristics of the new leadership philosophy include: courageous, engaged, innovation, open and self-aware. It is this philosophy that will help guide the college's professional development programs.

The position of Director of Internal Audit was also eliminated. This decision was made after consideration of expenditure priorities at the college and also because most peer institutions do not have a position of internal auditor.

With the passing of the FY15 budget, for faculty, there will still be a priority on associate and assistant professor salaries. For staff, the structure will be the same as last year with categories of needs improvement, strong performer and exceptional performer. Benefits changes for next year include the college's contribution to retirement increasing from 9.3% to 9.5% and the mandatory participation age will change from 30 to 29. Insurance premiums will only increase 3% for both the college and the employee.

Standard and Poors gave Colorado College a positive outlook rating. This is good news as last year only 3.5% of higher education institutions received this outlook.

Spencer Center has been delayed slightly and slightly over budget due to very high levels of asbestos. The first and second floors will move in by mid-August and the third and fourth floors will move in by mid-September.

Admissions had the largest applicant pool in history with a 31% increase to 7600 and the lowest admit rate in history with a 17-18% admit rate. As of May 1, there were 550 deposits with a goal of 535 which is right on target. There will be an additional 15 students in an inaugural fall semester program in Salamanca, Spain. There is great diversity in the incoming class with 28% students of color. There are also 7 Boettcher Scholars in the incoming class. President Tiefenthaler gave a big thanks to Vice President for Enrollment Management Mark Hatch and his entire team.

Athletics also had a great year. Coach Owens has retired and Director of Athletics Ken Ralph is currently chairing the search for a new hockey coach. He and Colorado College are committed to finding the best coach available.

President Tiefenthaler gave an update on her trip to China two months ago. There is an increased interest in the liberal arts education and there are many opportunities for partnership for Colorado College and China. Associate Dean Emily Chan will assist with furthering Colorado College's partnerships with China.

President Tiefenthaler closed her report by mentioning several faculty achievements and thanking everyone for changing the date of the May meeting to not concur with Commencement.

### **Dean's Report**

Dean of the College/Dean of the Faculty Sandra Wong gave the Dean's Report. She announced that in the Fall of 2014 there would be thirteen new tenure-track faculty. Three of the new tenure-track faculty are current faculty: Idris Goodwin, Mellon Post-Doctoral Fellow in the Arts; Devaka Premawardhana, Riley Scholar-in-Residence in Religion and Purvi Mehta, Riley Scholar-in-Residence in History.

Dean Wong also recommended three faculty to Full Professor: Neena Grover, Associate Professor of Chemistry and Biochemistry; Sarah Hautzinger, Associate Professor of Anthropology and Corinne Scheiner, Associate Professor of Comparative Literature.

Additionally, Dean Wong recommended that the following six retiring faculty be awarded emeritus status: Walter Hecox, Professor of Environmental Science; Richard Koc, Professor of German; Paul Maruyama, Lecturer in Japanese; Stephen Scott, Professor of Music; David Weddle, Professor of Religion and Armin Wishard, Professor of German.

There were two recommendations made to change the Faculty handbook. The first recommendation was to Part 4: V. B.10. Committee on Instruction and Part 4: V. B. 19. General Education Oversight Committee. The recommendation was to merge these two committees into the Committee on Instruction and the recommendation was approved during the Block 5 faculty meeting. The second recommendation was to Part 2: XIII. D. Dismissal and Procedures for Appeal, which was approved during the Block 6 faculty meeting.

Dean Wong closed her report by recommending an honorary degree to Charity Shouse Haygood at Opening Convocation in 2014 which was approved by the Academic Events Committee.

### **Faculty Executive Committee (FEC) Chair's Report**

Gail Murphy-Geiss reported that the FEC was running as usual. She indicated that the committee was in the process of evaluating the sub-committee on personnel and also that the FEC was working with IT to develop an online evaluation system. She noted that the FEC continues to be careful of faculty time and hopes that faculty in the coming year to be more strategic. She indicated that she is grateful that the faculty handbook is now up to date and is a living document.

### **Colorado College Student Government Association (CCSGA) President's Report**

CCSGA President Isaac Green stated that since the last board meeting that CCSGA refocused some of their energy and reallocated their efforts to accomplish some of Emily Spiegel's

initiatives. Emily Spiegel was a vice-president of CCSGA. Issac also introduced the new CCSGA President Alejandro Salazar.

### **Consent Agenda**

The following items on the consent agenda were **moved, seconded and approved**: The February 22, 2014 Board meeting minutes.

### **Committee Updates**

#### **Environmental Stewardship SPT**

Trustee Alan Harris gave an update on this SPT. He reported that his committee has a good handle on what environmental stewardship means that it includes economical/social and ethical stewardship. He indicated that being carbon neutral by 2020 is an aggressive goal and to achieve this goal it is best to involve the entire CC community. He also indicated that buying carbon offsets to achieve this goal was not the best practice. Additionally, he recognized the restraints of the local utility company and stated that a comprehensive report would be given in June.

#### **Campaign Planning SPT**

Trustee Bob Selig gave a brief update stating that success metrics were good and that annual fund participation is also increasing. He complimented Vice President for Advancement Sean Pieri for compiling a complete team and the setting a strong foundation. He closed his update by stating that it is important for the board to always be engaged.

#### **Library Planning SPT**

Trustee Van Skilling also gave a brief update as a full report was given at the KPAWNS session on May 2, 2014. He stated that there was some concern initially with the library planning but that now everything is on track. He indicated that there was discussion about “tuttlet” and that a final report would be given in the middle of May with the SPT committee giving a full report at the June retreat.

#### **Campus Master Plan/Communications SPT**

Trustee Bill Campbell gave the report in trustee Brian Thomson’s absence. He indicated that the firm Atkin, Olsen & Schade had been retained for the campus master plan and that a proposal for the Communications firm had been presented to President Tiefenthaler for review and approval. He also stated that his committee discussed the logistics of logos on campus.

#### **Campus Safety SPT**

Trustee Sue Woolsey indicated that their SPT had met twice since the last meeting. She indicated that there have been several campus wide accomplishments since the inception of this SPT including better dispatch software, better lighting and better patrolling. She closed by stating the job of the Campus Safety SPT was now finished.

#### **Audit Committee, Sue Allon, Chair**

Committee Vice-Chair Bill Campbell gave the report in Chair Sue Allon’s absence. He reiterated the elimination of the Internal Auditor position and stated that Vice President for Budget and Finance Robert Moore’s office would be charge of future compliance. He also reported that his committee met with the OMBUDS person, Libby Rittenberg and that budget wise everything was on track and routine. He closed his report by stating that there were no

legal proceedings and only two small personnel issues that he indicated were not a big deal. There were no action items.

#### **Budget and Finance Committee, Jack Wold, Chair**

Committee Vice-Chair Jack Wold briefly reported that at the Budget, Building and Grounds meeting there was a presentation by Director of Facilities, Chris Coulter on solar panels and that once completed, 20% of electricity supplied to campus would be by renewables. He also reported that the Spencer building would be occupied starting in August and into the fall. At the retreat there would be an update on tuition, endowment, debt ratio to our peer and aspirant schools. There were no action items.

#### **Governance Committee, Phil Swan, Chair**

Chair Phil Swan recommended the approval of the following trustees: Kalen Acquisto '13, Young Alumni Trustee; Tony Rosendo '02, Alumni Trustee; Elliot Mамет '15, Student Trustee and Marc St John '80, Charter Trustee. All trustees were **moved, seconded, and approved.** He also recommended renewing the following charter trustees: Neal Baer '78, John Chalik '67, Eben Moulton '68, Adam Press '84, Jane Rawlings '70, Bob Selig '61 and Mike Slade '79. All trustees were **moved, seconded, and approved.**

Phil Swan also reported that in the governance meeting there was significant time spent on how other schools do alumni trustee elections. He also stated that the committee discussed rules, responsibilities and also self-assessments for current trustees. He encouraged all trustees to look at the self-assessment draft and to send him feedback or questions. He indicated that the assessments would be done in the first and third year of a trustees' term and that the board chair would use this to help decide regarding re-elections.

#### **Investment Committee, Adam Press, Chair**

Chair Adam Press discussed that there were was no substantive business discussed at the investment meeting, but that time was used to discuss the economic outlook. He also reported that the investment committee had a social cocktail hour with the student divestment group and that divestment would be an ongoing issue.

#### **Alumni Association Board (AAB), Christine Schluter, President**

An oral report was not given during this Board meeting. Please see the November 2013 Agenda Book for an update.

#### **Other Business**

Promotion to Full Professor for Neena Grover, Associate Professor of Chemistry and Biochemistry; Sarah Hautzinger, Associate Professor of Anthropology and Corinne Scheiner, Associate Professor of Comparative Literature was **moved, seconded and approved.**

Emeritus status for Walter Hecox, Professor of Environmental Science; Richard Koc, Professor of German; Paul Maruyama, Lecturer in Japanese; Stephen Scott, Professor of Music; David Weddle, Professor of Religion and Armin Wishard, Professor of German **was moved, seconded and approved.**

Honorary Degree status for Charity Shouse Haygood at Opening Convocation in 2014 **was moved, seconded and approved.**

Faculty handbook changes to Part 4: V. B.10. Committee on Instruction and Part 4: V. B. 19. General Education Oversight Committee and to Part 2: XIII. D. Dismissal and Procedures for **were moved, seconded and approved.**

**Executive Session**

The full Board went into executive session at 10:45 a.m. and adjourned approximately 45 minutes later.

Respectfully submitted,

A handwritten signature in cursive script that reads "Susan S. Burghart". The signature is written in black ink and is positioned above the printed name.

Susan S. Burghart  
Secretary