

BOARD OF TRUSTEES
June 27, 2014
8:45 A.M.
Donald Ross Room – The Broadmoor

SUMMARY OF PROCEEDINGS

In attendance: Kalen Acquisto, Sue Allon, Joel Begay, Susie Burghart, Bill Campbell, John Chalik, Alan Harris, Amy Louis, Elliot Mamet, Manuel Martinez, Eben Moulton, Karen Pope, Adam Press, Jane Rawlings, Tony Rosendo, Bob Ross, Chris Schluter, Bob Selig, Van Skilling, Andy Stenovec, Marc St John, Phil Swan, Brian Thomson, Jill Tiefenthaler, Thayer Tutt, Brian Williamson, Jack Wold, Nancy Woodrow

Staff: Caitlin Apigian, Jermyn Davis, Mike Edmonds, Mark Hatch, Robert Moore, Sean Pieri, Ken Ralph, Jane Turnis, Brian Young

Trustees not in attendance: Neal Baer, Heather Carroll, Lynne Cheney, Dan Cooper, Bob Manning, Mike Slade, Cole Wilbur

Introductory Remarks

Chair Eben Moulton called the meeting to order at approximately 8:50 a.m. and welcomed trustees and staff. He presented Alumni Trustee, Amy Louis and Student Trustee, Joel Begay with framed medals and thanked them for serving on the board.

President's Remarks

President Tiefenthaler thanked everyone for attending the retreat and reminded everyone of where Colorado College has been and where Colorado College is headed. She began her report by discussing the strategic plan and recapping the steps that has gotten us to today.

The strategic plan began with the year of listening. During this year, President Tiefenthaler traveled extensively and held several meetings with parents, alumni, and other friends of the college and came to the following conclusions: Colorado College possesses many strengths, but there is also room for improvement. This led to the year of planning – taking what was learned during the year of listening and defining and setting goals that were recommended by various committees on campus as the *Colorado College Plan: Building on the Block*. As a recap the five recommendations were as follows:

- Providing additional support to realize the potential of our pioneering Block Plan.
- Building both a nationally recognized summer program and an inventive half-block program for a new generation of learners.
- Creating an Innovation Institute.
- Enhancing our distinctive place of learning – our campus – to support our engaged, globally connected academic program and embody our regional and historical identity; and
- Focusing on workplace excellence to foster an organization that is as innovative and dynamic as the CC academic experience.

This past year, the year of implementing has been very successful with the implementing of several initiatives of the Building on the Block plan, including the expansion of the alumni programs and summer half-block programs, the development of a campus master plan and of a communications master plan, the beginning stages of the renovation of Tutt Library to house the Center for Immersive Learning and Engaged Teaching, the first annual Innovation Showcase, and the awarding of ten pilot projects for the new Center.

The future for Colorado College is exciting and the college's outlook is better than many contemporary institutions of higher learning. Admissions has had record breaking numbers and students and faculty continue to receive national and international recognition through awards and fellowships. President Tiefenthaler closed her remarks by stating that it is the time to draw on Colorado College's excitement and enthusiasm and to embark on a comprehensive fundraising campaign that will enable us to fully implement the strategic plan.

SPT Updates

Chair Brian Thomson gave an update on the Campus Master Plan and Master Communication Plan. He revealed that the new Master Communication Plan would be led by Victors and Spoils. He indicated that for the Campus Master Plan, on July 15 there would be an input meeting on campus and then the finalists would meet with the campus during blocks I and II. He indicated that at the November board meeting, the plan would not be final but that by February the plan would be put to the board for approval. He indicated that the faculty was on board and that strong backing of the board would be essential.

Chair Alan Harris gave an update on the Environmental Stewardship SPT and indicated that his group was still awaiting the final report. The SPT group looked at particular issues including the feasibility of being carbon neutral by 2020 and realized that this would not be reached but that the college would do their best work toward carbon neutrality when possible. He discussed the possibility of an internal carbon tax more as an idea to raise awareness. He also indicated that buying carbon offsets dose not solve the problem and is not the solution. He is waiting for a plan from the Campus Committee on Sustainability.

President's Report

President Tiefenthaler gave a brief report on Title IX issues and policies. She indicated that a committee had been put together to review Colorado College's compliance after the Office of Civil Rights (OCR) released a report on April 29, 2014. Title IX was originally passed in 1972 but in the 1980's was expanded to cover sexual harassment and sexual assault. On April 4, 2011, the "Dear Colleague" letter was released under the office of the U.S. Department of Education and its Office for Civil Rights (OCR). The letter serves as a significant guidance document regarding the "requirements of Title IX pertaining to sexual harassment to also cover sexual violence, and lays out the specific Title IX requirements applicable to sexual violence" *Russlynn, Ali. Dear Colleague Letter. U.S. Department of Education Office for Civil Rights. April 4, 2011.*

About a year ago, President Tiefenthaler indicated that an initial review of Colorado College's policies that included review and vetting by lawyers. The purpose was to create a single document to treat faculty, students and staff equally. The new policy states that sanctions are not appealable, a review board is put in place and makes a recommendation regarding actions and

the final approver is the Vice President for Student Life/Dean of Students. President Tiefenthaler recommended the new Title IX and VII policies be adopted.

Other Business

The Title VII and XI policies on sexual harassment and misconduct were **moved, seconded and approved.**

Changes to the Faculty Handbook pertaining to the FEC Restructure Proposal: Personnel Councils, as presented and approved at the Block 8 Faculty Meeting was **moved, seconded and approved.**

Use of the quasi-endowment (board designated funds that are available for use at the board's direction) to fund the Colorado College Campaign **was moved, seconded and approved.**

There was also brief discussion about future board meeting dates and the changing of the committee structure which would be voted upon via email in 30 days.

Executive Session

The full Board went into executive session at 10:45 a.m. and adjourned approximately 45 minutes later.

Respectfully submitted,



Susan S. Burghart
Secretary