



Board of Trustees
Business Meeting Minutes
Yalich Boardroom - Spencer Center
February 20, 2016

SUMMARY OF PROCEEDINGS

In Attendance: Sue Allon, Neal Baer, Susie Burghart, Heather Carroll, John Chalik, Jerome DeHerrera, Ryan Haygood, Jeff Keller, James Lonergan, Bob Manning, Manuel Martinez, Eric Mellum, Eben Moulton, Karen Pope, Adam Press, Tony Rosendo, Bob Ross, Chris Schluter, Bob Selig, Mike Slade*, Van Skilling, Andy Stenovec, Marc St John, Phil Swan, Brian Thomson, Jill Tiefenthaler, John Troubh, Thayer Tutt, Cole Wilbur, Jack Wold, Nancy Woodrow

Not Attending: Kalen Acquisto, Lynne Cheney, Brian Williamson

*In attendance during the meeting but not during the business meeting.

Staff: Caitlin Apigian, Mike Edmonds, Lori Driscoll, Mark Hatch, Mary Frances Kerr, Robert Moore, Sean Pieri, Jane Turnis, Sandra Wong, Brian Young

Students: Jake Walden

Introductory Remarks

Chair Eben Moulton called the meeting to order at 8:46 a.m.

He thanked everyone for attending and indicated that to allow ample time for discussion, there would be no plenary session.

President's Report

President Tiefenthaler began her report by congratulating fellow trustees on the following significant accomplishments: James Lonergan was named SCAC player of the week; Jerome DeHerrera was named General Counsel of Denver Public Schools and Ryan Haygood was named CU Law's February alum of the month. She also thanked trustees for their help and thoughtful discussion throughout the board meeting.

Trustees were reminded of the importance of the Strategic Plan and that the plan includes a focus on people, place and the block program. CC is currently in year three of implementation and President Tiefenthaler encouraged trustees to visit the website for more information.

It has been another successful year in admissions with over 7800 applications. President Tiefenthaler thanked trustees for their advocacy and for their help in getting qualified students in the applicant pool.

President Tiefenthaler reported that there is a taskforce on campus looking at retention and graduation rates. The taskforce is composed of key faculty and administrators and a report will be brought forth this summer.

There was also an additional taskforce that was asked to look at the bookstore operator and options. The taskforce (led by Sr. Vice President for Finance and Administration Robert Moore) recommended that the College have Barnes and Noble come in as the new bookstore vendor. A draft written agreement is in the works and if things move ahead as planned Barnes and Noble will take over in the summer either before Block A or after Block B.

Throughout the current board meeting, discussions have centered around the Fine Arts Center (FAC). On Thursday, the FAC board unanimously voted to move ahead to the negotiation phase with CC. President Tiefenthaler promised to continue providing updates to the trustees on timeline and progress.

The Half Block initiative was enormously successful and about 764 student participants this past year, which is over one-third of the student body.

In addition, the 2016 Summer Session will include two new institutes: Institute for Visual Environmental Communication and the Theater Institute. In addition, this summer Harvard Business School will host the *“IndiaLICS-Innovation and Sustainability: Lessons from the History of India and Hopes for the Future”* conference on campus.

Alumni trips have also been very successful. Trips include travel to the Galapagos, Machu Picchu and Vietnam. The Office of Alumni Relations has also hired a Director of Career Volunteer Initiatives, which will help tie together the alumni and career office.

Part of the strategic plan is to bring someone here to study the block plan. Heather Fedesco will be CC's First Mellon Scholar in residence. She is currently a Post Doctoral Research Associate at the Center for Instructional Excellence at Purdue University. Her research focuses on intensive learning and engagement.

President Tiefenthaler also gave an update on current facilities projects. The Buildings, Grounds and Infrastructure meeting attendees approved the next phase of the east campus housing project. In addition, President Tiefenthaler indicated that the Library SPT would give the board an update on the Library. Lastly, President Tiefenthaler reported that the construction on Creekside is on time and that the new wireless network has almost completed Phase II.

Diversity and Inclusion continues to be a key initiative for the college. For the fourth year in a row, more than 25% of the incoming class self-identifies as domestic students of color. Another 7% are international students and 11% are first-generation college students. Among current faculty, 26.8% identify as faculty of color, and 40% of faculty hires in the past three years are persons of color. The Walton Challenge was also completed this past year, which raised \$21.6M for high-need or first-generation students, and resulted in 56 new endowed scholarships. Additionally, the MLK events earlier in January were a huge success with a great turnout.

President Tiefenthaler closed her report by sharing that she taught again during Block 5 and that it was wonderful to be reminded of the power of our block plan.

Dean's Report:

Dean Wong recommended five assistant professors for tenure and promotion and one associate professor for tenure and promotion. She recommended tenure and promotion to full professor for Jim Parco, Economics and Business and tenure and promotion to associate professor for Andrea Bruder, Mathematics and Computer Science; Daniel Arroyo-Rodriguez, Spanish and Portuguese; Carrie Ruiz, Spanish and Portuguese; Darrell Killian, Molecular Biology; and Ryan Platt, Theater and Dance.

Dean Wong stressed that the faculty members she was recommending for tenure and promotion are some of the most vibrant, active and accomplished faculty members on campus. They all received outstanding evaluations from students, have published numerous articles, and received several grants. In addition, they are all recognized as leaders on FYE, FEC and the Curriculum committee.

There will be a total of eleven new faculty hires this year. Eight searches have been completed successfully and two are currently in the negotiation phase. Dean Wong indicated that CC is looking at candidates that go above and beyond, and who are truly interested in our pedagogy. Colorado College wants to attract faculty that want to do something creative with the block plan.

Dean Wong also reported that it is important to retain and sustain faculty careers. She shared that her office is always looking at ways to make this viable and that there is constant attention to faculty career phases.

Dean Wong also shared that she is in the process of looking at reviews and compensation. She is also focused on how to make campus spaces even better to help keep faculty satisfied, which is especially important with the transition of the library.

The Dean's office also remains committed to diversity and inclusion and is in the process of reviewing the results of the climate survey.

On behalf of the Academic Events Committee (AEC), Dean Wong also recommended four honorary degree candidates for Fall 2016 Opening Convocation to include: Jennifer Zimdahl Gault '81; Noel Lenski '89, John Novembre '00 and Jaime Torres '99.

At the end of Dean Wong's report, trustees discussed faculty retention and the potential impact of compensation structures.

FEC Report

Chair Driscoll reported that faculty are thinking of deeper issues regarding the curriculum, structure and transparency of reporting. The Curriculum Executive Committee (CEC) is working hard to fully understand their charge and to set boundaries for their work. The CEC is also working closely with the Committee on Instruction (COI) and together they have approved the creation of a new interdisciplinary program: Race, Ethnicity, and Migration Studies (REMS).

The Personnel Council is in the process of reviewing tenure and promotion files.

Chair Driscoll also supported Dean Wong's recommendations for tenure and promotion and stated that the faculty being considered are extraordinary and the probable future leaders of the campus.

The Faculty Executive Committee (FEC) is also preparing to discuss the results of the climate survey and will focus on breaking down barriers of communication.

CCSGA report

CCSGA President Jake Walden gave the CCSGA report and focused his discussion on his letter in the board book (7.13 - 7.14). He emphasized that the nature of student activism on campus is less a call to critique and tear down, but rather a call to better and reform. He specifically mentioned the student Pathfinder Code. He requested that the Board of Trustees critically think about activism on campus.

Break from 10:07 a.m. to 10:26 a.m.

Standing Committee Reports

Investment Committee

Chair Adam Press reported that investments are cyclical and that the College's endowment is in a good position. He shared that there is a smoothing procedure already in place should the stock market continue to drop, which would minimize the impact on the college. Last year in comparison to our peers, as of June 30th, CC's return was 3.9% and our peers was 2.8%.

Governance Committee

Chair Susie Burghart reminded trustees to fill out the Conflict of Interest form and encouraged trustees to fill out the form electronically via Canvas.

The election of new charter trustees Elizabeth Pohle '85 and Jennifer Love Meyer '83 (term to commence in 2017-2018) was **moved, seconded and approved.**

The approval of the student trustee elected by the student body (either Samantha Saccomanno; Aiden Acquisto or Mayss Al Alami) was **moved, seconded and approved.**

Life trustee designation for William Campbell '67 and Jane Rawlings '70 was **moved, seconded and approved.**

Chair Burghart also indicated that there would be a vote on the bylaw change during the action items. She closed her report by stating that the Governance Committee would implement exit interviews with the outgoing student trustee.

Budget and Finance

Chair Jack Wold shared that the Audit subcommittee met on Thursday afternoon to discuss the KRCC audit, and that the audit passed.

During the Budget meeting, trustees considered the recommendation from President Tiefenthaler and the Campus Budget Committee to set tuition and fees for the 2016-17 academic year at \$50,892. For those living on campus, the comprehensive fee would be \$62,560, with a standard double room rate of \$6,902 and the meal plan C rate of \$4,766. This recommendation was also reviewed and discussed at length during the Trustees Budget Committee meeting in January.

Buildings, Grounds and Infrastructure

Chair Heather Carroll gave a very brief report because most trustees attended the committee meeting. The majority of the meeting was focused on a presentation of the new east campus housing project. The BG&I Committee approved the plan as presented.

Strategic Project Team (SPT) Reports

Campaign Planning

Campaign Chair Bob Selig shared that \$80M has been raised so far for the campaign and that the campaign is currently ahead of its projected timeline. He reminded trustees that the goal is \$200M but mentioned that a \$250M goal might be attainable. He also encouraged trustees to increase their own individual commitments and also discussed the formation of a campaign committee.

Library Planning

Chair Van Skilling shared that the library planning SPT just had their last meeting. He thanked all committee members for their help; President Tiefenthaler for her leadership and vision; and also the staff to include Lyrae Williams, Sandra Wong, Brian Young, Chris Coulter and Robert Moore.

Chair Skilling also updated the board on the transition plan, which included the construction of Creekside and programmatic elements.

He also reported that the library is also on budget and is currently going to be net zero (renewable energy produced equals energy consumption). The library will also have about 1100 study spaces versus the current number of 500.

Communications Master Plan

Chair Brian Thomson played the new logo rollout video for all Trustees. He also reported that during the committee meeting, the committee reviewed elements of the campus master plan. He also stated that with the potential integration of the FAC, substantive changes to the campus master plan would be put on hold.

Action Items

Tuition and fees for the 2016-17 academic year to be set at \$50,892. For those living on campus, the comprehensive fee would be \$62,560, with a standard double room rate of \$6,902 and the meal plan C rate of \$4,766 was **moved, seconded and approved.**

Tenure and promotion to full professor for Jim Parco, Economics and Business and tenure and promotion to associate professor for Andrea Bruder, Mathematics and Computer Science; Daniel Arroyo-Rodriguez, Spanish and Portuguese; Carrie Ruiz, Spanish and Portuguese; Darrell Killian, Molecular Biology; and Ryan Platt, Theater and Dance were **moved, seconded and approved.**

The approval of a bylaw change that incorporates the Life Trustee Criteria was **moved, seconded and approved.**

Honorary degrees at Fall 2016 Opening Convocation for Jennifer Zimdahl Gault '81; Noel Lenski '89, John Novembre '00 and Jaime Torres '99 were **moved, seconded and approved.**

The continued discussions between the Colorado College Board of Trustees and the Fine Arts Center Board of Trustees directed toward the possible creation of the Colorado Springs Fine Arts Center at Colorado College was **moved, seconded and approved.**

Executive Session

The full Board went into Executive Session at 11:10 a.m. and adjourned approximately 20 minutes later.

Respectfully submitted,



Susan S. Burghart
Secretary