



Colorado College Board of Trustees

February 23, 2019

Business Meeting

Yalich Boardroom, Spencer Center

Summary of Proceedings

In Attendance: Sue Allon, Sam Bronfman, Susie Burghart (Chair), John Chalik, Carolyn Cullen, Jerome DeHerrera, Joe Ellis, Ryan Haygood, Jesse Horn, Jeff Keller, Amy Louis, Tafari Lumumba, Eric Mellum, Eben Moulton, Liza Malott Pohle (by telephone), Eyner Roman, Tony Rosendo, Bob Ross, Jarod Rutledge, Bob Selig, Van Skilling, Andy Stenovec, Phil Swan, Brian Thomson, Jill Tiefenthaler, John Troubh, R. Thayer Tutt, Jr.

Attended board committee and SPT meetings (not business meeting): Bill Campbell, Kishen Mangat, Bob Manning, Jane Rawlings, Marc St. John (by telephone)

Not in attendance: Neal Baer, Manuel Martinez, Natalie Pham, Adam Press, Mike Slade, Jack Wold

Staff in attendance: Greg Capell, Mike Edmonds, Mark Hatch, Mark Hille, Robert Moore, Alan Townsend, Jane Turnis, Kim Waldron, Lyrae Williams, Sandi Wong, Brian Young

Introductory Remarks

Susie Burghart thanked trustees for their participation in important discussions and decisions, and for meeting with members of the Fine Arts Center board, the Parents' Council and the Campaign Steering Committee over the past few days.

Approval of the board meeting minutes of November 3, 2018 *was moved, seconded and passed unanimously.*

President's Report

President Tiefenthaler said that she shared the antiracism initial report with the campus community early in Block 5. Existing campus committees and groups are now discussing the initial report and thinking of ways they can move antiracism work forward. She anticipates receiving the final external review report in May, after which the External Review of Racism Steering Committee, which includes trustee Tafari Lumumba, will review the recommendations and set up a timeline for implementation and assessment.

Half Block in January 2019 had record enrollment and offered 25 for-credit courses and 21 non-credit courses. CC also has a record number of Fulbright semi-finalists this year: five current seniors and seven recent graduates. Having taught in Block 5, President Tiefenthaler said that she and her husband, Kevin Rask, were very impressed with the 26 economics majors in their course, and she thanked Thayer Tutt for being a guest speaker on endowments.

The athletic director search concluded successfully in early January with the hiring of Lesley Irvine, who President Tiefenthaler said, will be a campus leader, focused on academic excellence, wellness and the student-athlete experience. President Tiefenthaler thanked trustees Tony Rosendo, Mike Slade and Joe Ellis and former trustee Heather Carroll for participating in the search.

President Tiefenthaler recently announced that she has appointed Mark Hille as vice president for advancement. She said that he has been doing a wonderful job in an interim capacity both in fundraising and in leading the advancement staff. The search for a new director of alumni and family relations is nearly complete, and Kristin Love has been named assistant vice president for volunteer leadership.

President Tiefenthaler congratulated trustee Bob Ross for being named “OKCityan of the Year” by the OKC Friday newspaper. The newspaper described Bob as having “transformational vision” in his role as president and CEO of the Inasmuch and Ethics can Excellence in Journalism Foundations. President Tiefenthaler also congratulated life trustee Jane Rawlings who was recently named Pueblo Citizen of the Year for 2019 by the Greater Pueblo Chamber of Commerce. The award recognizes Jane’s work as president of her family foundation in support of community development projects, college scholarships and other charitable efforts, as well as for her own philanthropic work in the region.

President Tiefenthaler alerted the board to significant changes to Title IX policy proposed by the US Department of Education. If the changes are enacted by the DOE, the board will be asked to amend CC’s Title IX policy.

President Tiefenthaler said 2019 is the 100th anniversary of the founding of the Broadmoor Art Academy, the institution that has become the Colorado Springs Fine Arts Center at Colorado College. The museum, theater and art school have scheduled a series of exhibitions, performances and classes to “honor the cultural history of the regions and people.” The anniversary kickoff event on January 26 was a great success, with more than 1000 visitors to the FAC over the course of that day. This year is also the 100th anniversary of women’s suffrage and the FAC will mount an exhibit on women’s suffrage later in 2019.

President Tiefenthaler reminded trustees that during the fall board meeting, trustees discussed forming a climate change task force. Given the college’s focus on antiracism work, she recommends forming a task force in the 2019-20 academic year to consider how CC can mitigate climate change even after reaching the goal of carbon neutrality, and respond to issues that arise as the climate changes.

President Tiefenthaler reported that she and Provost Alan Townsend attended the UN Climate Change Conference in Poland in December with Professor Mark Smith and his class. She thanked trustees Kishen Mangat and Marc St. John for attending the conference, then presented a short report on the conference from Marc St. John. At the request of students and faculty and in

response to a CCSGA resolution, she has signed the “We are Still In” declaration, which commits CC to continuing to support action to meet the Paris Climate Agreement.

Finally, President Tiefenthaler reinforced the message that higher education is in a time of significant disruption and that CC needs to be bold and creative to continue to attract talented students, faculty and staff.

Provost’s Report

Provost Townsend recommended the board award tenure and promotion to associate professor to five assistant professors: Krista D. Fish, Santiago Ivan Guerra, Dennis McEnnerney, Dylan Sutton Nelson and Manya Whitaker. The Executive Committee had previously endorsed these recommendations.

A motion was made to award tenure to and promote assistant professors Krista D. Fish, Santiago Ivan Guerra, Dennis McEnnerney, Dylan Sutton Nelson and Manya Whitaker to associate professor with effect on July 1, 2019. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.

Provost Townsend also recommended the awarding *emeritus* status to Professors Susan Ashley, Peter Blasenheim, Richard Hilt, Robert Lee, Eric Leonard, Theodore Lindeman and Andrew Manley. The Executive Committee had previously endorsed these recommendations.

A motion was made to award emeritus status to Professors Susan Ashley, Peter Blasenheim, Richard Hilt, Robert Lee, Eric Leonard, Theodore Lindeman and Andrew Manley. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.

Provost Townsend next recommended the board approve the awarding of honorary degrees to four candidates at Opening Convocation in August 2019.

A motion was made to award these honorary degrees. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.

Provost Townsend thanked Dean Wong for her extraordinary work and for making his transition to the provost position seamless. He reported that he is continuing to meet with departments and divisions and will soon begin to reflect information back to faculty about what he has learned. He stressed the need for academic innovation built on CC’s foundational strength and thanked Professor Neena Grover and the Faculty Executive Committee for being partners in this work. As part of this effort, he will launch a visioning exercise in the sciences in fall 2019.

Adding to President Tiefenthaler’s comments about the UN Climate Change Conference, Provost Townsend said he was energized by the CC students who attended the conference. He believes there are unique opportunities in Colorado Springs to address climate change and environmental issues with partners, such as the military.

Provost Townsend reported that Dean Mike Edmonds and the Student Life division have been working to create equity in block breaks by investing in block break trips for students. Provost Townsend will lead the first such trip after Block 7 to The Huntington, and he thanked Phil Swan for his help in organizing the trip.

Provost Townsend said that significant efforts are underway to continue to diversify the faculty. Academic departments are submitting proposals to hire senior faculty and he and Dean Wong are working with departments to ensure hiring practices are equitable and inclusive.

Thanking Bob Selig for hosting the 37th annual “Books on the Beach,” Provost Townsend noted that he will attend and lead discussions of climate change.

Finally, Provost Townsend reported that the Fine Arts Center and Innovation at CC are thriving, and he thanked Erin Hannan and Dez Menendez for their leadership.

Faculty Executive Committee Report

Professor Neena Grover, chair of the Faculty Executive Committee, outlined the work of the FEC, noting antiracism efforts as a top priority. She said the FEC is looking at the tasks performed by faculty committees in order to improve committee effectiveness and inclusiveness and share the burden of committee service more equally across the faculty. The FEC, she said, is also discussing professional guidelines for faculty. The faculty governance committee is working with Provost Townsend to review the role of the Dean of the Faculty, and to integrate the faculty voice into the provost’s office. The committee has interviewed candidates for the Dean of the Faculty position and provided feedback to the provost.

CCSGA Reports

President Zac Schulman reported that CCSGA is providing new members with more training this year, including antiracism training. Recent elections have been uncontested, so CCSGA is also making efforts to generate more interest in participating in student government. CCSGA is holding weekly forums to discuss important campus issues, clear up misinformation and gather student feedback. CCSGA is also thinking about how CC is changing and updating practices and events to reflect these changes. For example, CCSGA was involved in changing “Blues and Shoes” to “LoCCal Fest” this year, to provide a more inclusive event for the whole campus. Finally, CCSGA is making sure that students are aware of the ongoing faculty effort to revise the general education requirements, and that student opinions are taken into consideration.

Committee Reports

Executive Committee: Susie Burghart reported that the committee recommends renaming the area known as Armstrong Quad as Tava Quad, in response to a request from the Indigenous and Native Peoples of Colorado College.

A motion was made to rename Armstrong Quad as Tava Quad. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.

Chair Burghart said that the committee also recommends that CC award an honorary degree to Oprah Gail Winfrey at the May 2019 Commencement ceremony. Ms. Winfrey has agreed to be the Commencement speaker.

A motion was made to award an honorary degree to Oprah Gail Winfrey at Commencement 2019. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.

Chair Burghart reminded trustees of their fiduciary responsibilities and the need to be prudent and disciplined when planning capital projects, to preserve capacity for constructing a new science building.

Budget and Finance Committee: Andy Stenovec reported that the committee met in January to discuss the president's fee recommendations. The president revised her recommendation based on the committee's input, and the committee has now accepted her recommendation of a 4.5% increase in the comprehensive fee for 2019-20.

A motion was made to increase the comprehensive fee for FY 2019-20 by 4.50%. As a recommendation from the Budget Committee, no second was required. The motion was approved unanimously.

Mr. Stenovec also reported on the committee's discussion of the Robson Arena project, and recommends the board cap the project budget at \$44MM.

A motion was made to cap the budget for the Robson Arena project at \$44MM. As a recommendation from the Budget Committee, no second was required. The motion was approved unanimously.

Buildings, Grounds and Infrastructure Committee: Brian Thomson reported on the committee's discussion of the Robson Arena project, including parking and financing options. He explained that the financing options could also fund projects that would significantly advance the goals of the Campus Master Plan, and accomplish a number of other, smaller, but impactful issues. The committee also discussed the importance of investing in maintenance of critical systems, noting the recent example of an extended network outage at Amherst College.

To facilitate the Robson Arena project, and construction of a parking facilities, the committee recommended two modifications to the Campus Master Plan.

A motion was made to amend the Colorado College Master Plan for the city block bounded by Cache La Poudre St., Nevada Avenue and Tejon St. by changing the locations of Project 20 New Ice Rink; Project 19 North Tejon Mixed-Use Development; and Project 18 Parking to the new locations depicted on the attachment and by eliminating Project 21 New Natatorium. The motion was seconded and approved unanimously.

A motion was made to amend Project 24 to change the proposed parking from a structured parking to a parking lot; and relocate the new tennis courts from the Project 24 site to the property on the west side of Glen Avenue, south of the College Transportation facility. The motion was seconded and approved unanimously.

Governance Committee: Jerome DeHerrera reported that the committee will recommend the board elect 3-4 new charter trustees before the June board meeting, and referred trustees to information about the candidates in the board materials. The committee will also recommend renewal of charter trustee terms and life trusteeship. The committee interviewed six candidates for the position of student trustee, and has recommended three candidates to go forward to the CCSGA-conducted election. The board will be asked to confirm the elected student trustee, and the new charter and life trustees, by electronic vote. Mr. DeHerrera gave notice of the committee's recommended revisions to the bylaws. In 30 days, the board will be asked to approve these amendments, which include the creation of a standing committee to monitor student success, and clarification of telephonic participation in board and committee meetings. Finally, Mr. DeHerrera said that over the coming summer, the committee will provide each trustee with a report showing their term information, their CC- and board-related activity in 2018-19, along with an evaluation form.

Investment Committee: Chair Burghart announced that John Troubh has agreed to chair the Investment Committee. Mr. Troubh reported that the committee discussed the endowment portfolio performance, noting that while the quarter ending December 31, 2018 suffered the worst market performance in 40 years, the markets have recovered in the first months of 2019. The committee discussed allocations, and made no recommendations for changes or new investments. The committee also discussed CC investment in private equity and are seeking clarification from Monticello on benchmarking practices. Mr. Troubh said the committee had a robust discussion of the pros and cons of creating a sidecar investment vehicle for those who wish to invest in CC's endowment in a different way, for example, to support sustainability. The committee will continue to discuss this possibility.

Strategic Project Team and Other Reports

Athletics SPT: Andy Stenovec reported that the committee toured the locker room and meeting spaces for the women's soccer team and were impressed with the recent renovation. The committee discussed the team's staffing and financial aid provisions and options for improving the field conditions. The committee also reviewed the preliminary work of the athletics logo consultants (Joe Bosack & Co.). President Tiefenthaler described the project as an update to the tiger logo, rather than a major change. She also thanked Greg Capell for serving as interim athletic director.

Campaign Planning SPT: Jeff Keller reported that he and Bob Selig have worked with Mark Hille and his team to reinvigorate the Campaign Steering Committee, and thanked the board for meeting with members of the CSC over the past few days. The campaign total currently stands at \$350MM towards the December 2021 goal of \$435MM. Mr. Keller described the Colorado Pledge, a donor-funded initiative to attract and provide greater access to in-state students. The initiative will require \$20MM to fund fully. Mr. Keller urged trustees to reaffirm their ownership of the campaign and identify opportunities to get involved. Finally, he noted that support for innovation is a key campaign initiative and Dez Menendez and the Advancement team are

working to create clear messages about innovation that will help donors understand the value and impact of innovation at CC.

Financial Model SPT: Phil Swan said that the SPT focused its discussion on attracting students from all economic backgrounds, while maintaining quality, innovation and excellence. The SPT discussed the Colorado Pledge, attracting more Boettcher Scholars and other ways of achieving this goal.

Distinctiveness SPT: Amy Louis reported that the SPT met with Craig Goebel of Art & Science Group consultants, who gave a presentation on trends in student expectations. She noted that CC is distinctive and has the opportunity and need to build on its distinctiveness in order to position itself to attract future students.

Fine Arts Center Advisory Board: Sue Allon, CC trustee representative on the FAC Advisory Board, acknowledged the dedication and energy of President Tiefenthaler, Susie Burghart and Heather Carroll in developing and implementing the strategic plan for the FAC. The 100th anniversary of the FAC will generate great enthusiasm and support. She noted that the FAC will undergo a reaccreditation process in 2020 and there are concerns about aspects of the infrastructure of the facilities. Ms. Allon also reported that the FAC is working on ways to advance the college's antiracism initiative.

Adjournment

There being no other business, the meeting adjourned at 11:00 am.

Executive Session

The board convened an executive session at 11:00 a.m. and adjourned approximately 15 minutes later.

Respectfully submitted,

A handwritten signature in cursive script that reads "Susan S. Burghart". The signature is written in black ink and is positioned above the printed name and title.

Susan S. Burghart
Chair