AGENDA

Athletics Strategic Project Team (SPT) Meeting

January 26th, 2021
12noon - 1:15pm MST
Zoom Call: https://coloradocollege.zoom.us/j/97727375935

• Follow up on Athletics SPT moving forward

• Athletic Annual Fund Update and Launch

• Facility Updates
  o Robson Arena
  o Facility Priority Input and Inventory

• Name, Image, Likeness Updates:
  o https://apnews.com/article/athlete-compensation-mark-emmert-legislation-laws-f456f4ffa9869653573c146bf5387a34
  o https://www.si.com/college/2021/01/20/ncaa-athlete-rights-compensation-congress-nil

• Spring Outlook for Tiger Athletics
  o General comments
  o SCAC (Division III sports)
  o NCHC (Hockey)
  o Mountain West Conference (Women’s Soccer)
  o Upcoming Head Coach searches

• Work for 2020 - 21
  o Review of Division III Athletics (Spring meeting and in time for ISSG submission)
AGENDA

SPT Financial Model
Virtual – Zoom
January 28, 2021
3:00 p.m. – 4:30 p.m.

Committee Members: Jesse Horn (Chair), John Chalik, Mike Edmonds, Jerome DeHerrera, Eric Duran, Frieda Ekotto, Lisa Hastings, Kishen Mangat, Manuel Martinez, Robert Moore, Bob Ross, Phil Swan, John Troubh, Elliott Williams

Welcome – Jesse Horn, Chair

I. Approval of Minutes from November 2, 2020

II. Discussion of Enrollment for 2021-22

III. Feeder School Discussion

IV. Other

V. Adjourn
Campaign Steering Committee/SPT
Wednesday, February 3, 2021
10 am-noon

Via Zoom
Meeting URL:  https://coloradocollege.zoom.us/j/97629845868
Meeting ID:  976 2984 5868

Agenda

1.  Campaign Status
2.  Reports from Committee Members
3.  October Meeting Follow-Up (CRM, Prospect Strategy)
4.  Final Stretch of Campaign
    - Update on significant gift in the campaign
    - Focus for remaining months
    - Upcoming inflection and leverage points
    - Alumni participation and committee involvement
Size & Makeup of the Student Body
Strategic Project Team 2020-21
Monday, February 8, 2021
1:00 pm MST

https://coloradocollege.zoom.us/j/95793096420?from=addon

Committee Members: Tafari Lumumba, Chair, Onyx Bengston, Heather Carroll, Ryan Haygood, Amy Louis, Natalie Pham, Liza Malott Pohle, Kyle Samuel, Brian Thomson, Winddance Twine, Cole Wilbur, and Alan Woo

Staff: Mike Edmonds, Claire Garcia, Rochelle Dickey, Andrea Bruder, Lyrae Williams, and Mateo Muñoz

AGENDA

I. Review of Key Takeaways from the November Meeting
   a. Vision: The student body should reflect the world that students will live and work in once they leave Colorado College.
      i. Goal 1. The student body should reflect the demographics of the United States, consistent with our pledge to become an anti-racist institution.
      ii. Goal 2. The student body should have socioeconomic diversity, including within our racial and ethnicity diversity.

II. Overview of Compositional Data
   a. CC Student Composition – current data and changes over time
   b. How does CC compare to the demographics of the United States and State of Colorado?
   c. High School Graduates projections – CC pool for future enrollment
   d. Socioeconomic Diversity – current data and changes over time
   e. What other data needs to be collected in order to monitor progress on the two goals?

III. Based on the college's current metrics, what are the possible ideas for short, mid, and long-term milestones for the college to reach the goal?
   a. Short-term goals.
      i. Make progress every year with the community demographics.
      ii. In four years, CC’s compositional demographics will exceed the demographics of our peer liberal arts in compositional diversity or peer liberal arts institutions.
   b. Mid-term goals.
      i. In eight years, CC’s compositional demographics should be more diverse than other four-year institutions in Colorado.
   c. Long-term goals.
i. In twelve years, the Fall 2033 demographics will reflect progress in CC's demographics as they compare to the US population.

IV. Discuss the resources needed to progress in the goals – financial, human, programs, etc. Discuss any possible changes to the college's infrastructure to support a more diverse student body.
   a. Create a board-level committee concerning diversity, inclusion, and CC's anti-racism initiative, with part of the committee's charge addressing the recruitment and retention of diverse students.
   b. Create a strategic plan for the ongoing implementation of CC's anti-racism initiative, with a section of the plan focusing on the recruitment and retention of diverse students.
   c. Improve tracking and collection of socio-economic data for the student population.
   d. Assess and address the needs of socio-economic diverse students, including allocating resources to better retain such students and provide post-college opportunities.
   e. Strengthen our career counseling and employer matching resources, making them first-in-class among our peer institutions.