



AGENDA

Athletics Strategic Project Team (SPT) Meeting

January 26th, 2021

12noon - 1:15pm MST

Zoom Call: <https://coloradocollege.zoom.us/j/97727375935>

- **Follow up on Athletics SPT moving forward**
- **Athletic Annual Fund Update and Launch**
- **Facility Updates**
 - Robson Arena
 - Facility Priority Input and Inventory
- **Name, Image, Likeness Updates:**
 - <https://apnews.com/article/athlete-compensation-mark-emmert-legislation-laws-f456f4ffa9869653573c146bf5387a34>
 - <https://www.si.com/college/2021/01/20/ncaa-athlete-rights-compensation-congress-ni>
- **Spring Outlook for Tiger Athletics**
 - General comments
 - SCAC (Division III sports)
 - NCHC (Hockey)
 - Mountain West Conference (Women's Soccer)
 - Upcoming Head Coach searches
- **Work for 2020 - 21**
 - Review of Division III Athletics (Spring meeting and in time for ISSG submission)



AGENDA

SPT Financial Model

Virtual – Zoom

January 28, 2021

3:00 p.m. – 4:30 p.m.

Committee Members: Jesse Horn (Chair), John Chalik, Mike Edmonds, Jerome DeHerrera, Eric Duran, Frieda Ekotto, Lisa Hastings, Kishen Mangat, Manuel Martinez, Robert Moore, Bob Ross, Phil Swan, John Troubh, Elliott Williams

Welcome – Jesse Horn, Chair

I. Approval of Minutes from November 2, 2020

II. Discussion of Enrollment for 2021-22

III. Feeder School Discussion

IV. Other

V. Adjourn



Campaign Steering Committee/SPT

Wednesday, February 3, 2021

10 am-noon

Via Zoom

Meeting URL: <https://coloradocollege.zoom.us/j/97629845868>

Meeting ID: 976 2984 5868

Agenda

1. Campaign Status
2. Reports from Committee Members
3. October Meeting Follow-Up (CRM, Prospect Strategy)
4. Final Stretch of Campaign

Update on significant gift in the campaign

Focus for remaining months

Upcoming inflection and leverage points

Alumni participation and committee involvement



Size & Makeup of the Student Body Strategic Project Team 2020-21

Monday, February 8, 2021

1:00 pm MST

<https://coloradocollege.zoom.us/j/95793096420?from=addon>

Committee Members: Tafari Lumumba, Chair, Onyx Bengston, Heather Carroll, Ryan Haygood, Amy Louis, Natalie Pham, Liza Malott Pohle, Kyle Samuel, Brian Thomson, Winddance Twine, Cole Wilbur, and Alan Woo

Staff: Mike Edmonds, Claire Garcia, Rochelle Dickey, Andrea Bruder, Lyrae Williams, and Mateo Muñoz

AGENDA

- I. Review of Key Takeaways from the November Meeting
 - a. Vision: The student body should reflect the world that students will live and work in once they leave Colorado College.
 - i. Goal 1. The student body should reflect the demographics of the United States, consistent with our pledge to become an anti-racist institution.
 - ii. Goal 2. The student body should have socioeconomic diversity, including within our racial and ethnicity diversity. [break the barbell effect]
- II. Overview of Compositional Data
 - a. CC Student Composition – current data and changes over time
 - b. How does CC compare to the demographics of the United States and State of Colorado?
 - c. High School Graduates projections – CC pool for future enrollment
 - d. Socioeconomic Diversity – current data and changes over time
 - e. What other data needs to be collected in order to monitor progress on the two goals?
- III. Based on the college's current metrics, what are the possible ideas for short, mid, and long-term milestones for the college to reach the goal?
 - a. Short-term goals.
 - i. Make progress every year with the community demographics.
 - ii. In four years, CC's compositional demographics will exceed the demographics of our peer liberal arts in compositional diversity or peer liberal arts institutions.
 - b. Mid-term goals.
 - i. In eight years, CC's compositional demographics should be more diverse than other four-year institutions in Colorado.
 - c. Long-term goals.



- i. In twelve years, the Fall 2033 demographics will reflect progress in CC's demographics as they compare to the US population.
- IV. Discuss the resources needed to progress in the goals – financial, human, programs, etc. Discuss any possible changes to the college's infrastructure to support a more diverse student body.
 - a. Create a board-level committee concerning diversity, inclusion, and CC's anti-racism initiative, with part of the committee's charge addressing the recruitment and retention of diverse students.
 - b. Create a strategic plan for the ongoing implementation of CC's anti-racism initiative, with a section of the plan focusing on the recruitment and retention of diverse students.
 - c. Improve tracking and collection of socio-economic data for the student population.
 - d. Assess and address the needs of socio-economic diverse students, including allocating resources to better retain such students and provide post-college opportunities.
 - e. Strengthen our career counseling and employer matching resources, making them first-in-class among our peer institutions.