



**Colorado College Board of Trustees**

June 14, 2019

Business Meeting

West Ballroom, Broadmoor West

1 Lake Avenue

Colorado Springs, CO

**Summary of Proceedings**

**In Attendance:** Susie Burghart (Chair), Sue Allon, Sam Bronfman, Heather Carroll, John Chalik, Dan Cooper, Carolyn Cullen, Jerome DeHerrera, Lisa Hastings, Jeff Keller, Amy Louis, Tafari Lumumba, Kishen Mangat, Manuel Martinez, Eric Mellum, Eben Moulton, Doug Norberg, Natalie Pham, Liza Malott Pohle (by telephone), Eyner Roman (by telephone), Tony Rosendo, Bob Ross, Marc St. John, Kyle Samuel, Bob Selig, Van Skilling, Andy Stenovec, Phil Swan, Brian Thomson, Jill Tiefenthaler, John Troubh, R. Thayer Tutt, Jr., Lauren Watel, Lily Weissgold, Jack Wold

**Attended board committee and SPT meetings (not business meeting):** Jane Rawlings, Mike Slade

**Unable to attend:** Neal Baer, Joe Ellis, Ryan Haygood, Jesse Horn, Adam Press, Jarod Rutledge

**Staff in attendance:** Mike Edmonds, Claire Garcia, Mark Hatch, Mark Hille, Lesley Irvine, Robert Moore, Alan Townsend, Jane Turnis, Kim Waldron, Lyrae Williams, Sandi Wong, Brian Young

**Executive Session**

The board convened an executive session at 9:15 a.m. and adjourned approximately 15 minutes later.

**Introductory Remarks**

Chair Susie Burghart asked the board to approve the board meeting minutes of February 23, 2019. *Approval of the minutes was moved, seconded and passed unanimously.*

Ms. Burghart thanked trustees for participating in the retreat and, in particular, for engaging in substantive discussions of the college's future. She thanked President Tiefenthaler for providing the board with financial models that the board will continue to analyze and discuss in 2019-20.

Ms. Burghart and President Tiefenthaler thanked outgoing trustees Eric Mellum and Eyner Roman-Lopez for their service as trustees. President Tiefenthaler noted Mr. Roman's contributions to the board as a student trustee. She thanked Mr. Mellum for his service on the Governance Committee and the significant positive impact he has had on the Alumni Association Council as president and past president. Ms. Burghart also thanked Mr. Baer and Mr. Press for their long service. She noted that Mr. Press chaired the Investment Committee for nearly seven years and served on many other board committees. Mr. Baer, she said, was a key member of the Academic Program and Student Life Committees, and SPTs such as the Liberal Arts in the Digital Age, and the Campus Master Plan. Both will continue to be involved with the board as Life Trustees.

Jerome DeHerrera, chair of the Governance Committee, administered the oath of office to new trustees Heather Carroll, Lisa Hastings, Kyle Samuel, Lauren Watel and Lily Weissgold.

### **President's Report**

President Tiefenthaler began by announcing that Ms. Burghart and her husband, Rich Tosches, have established a \$2.5 million matching challenge to support the Colorado Pledge. The gift will match any new gifts of \$50,000 or more to the Colorado Pledge. The board enthusiastically thanked Ms. Burghart for her generosity.

President Tiefenthaler gave an update on the college's antiracism efforts. She said that in late May she received Dr. Roger Worthington's report on his external review of racism at CC. The external review steering committee, which includes students, faculty, staff, students and trustee Tafari Lumumba, is now studying the recommendations. Trustees Mr. Lumumba, Mr. DeHerrera and Lily Weissgold will meet with key Cabinet members after the board meeting to discuss the recommendations and next steps. A smaller group will draft an implementation plan and timeline over the summer. President Tiefenthaler will share the draft plan with the campus community early in the new academic year and ask committees, groups and individuals for comment.

President Tiefenthaler welcomed Claire Oberon Garcia, professor of English, and Lesley Irvine, vice president and director of athletics, to their first board meeting. Professor Garcia will become dean of the faculty on July 1, and President Tiefenthaler noted that she is an accomplished teacher and scholar, and a wonderful campus leader who has held many key leadership positions in academic programs and committees. Ms. Irvine joined CC on June 1 but has been participating in various discussions and getting to know the athletics staff over the past few months. President Tiefenthaler said that Ms. Irvine is already having a positive impact on the department and the campus.

Finally, President Tiefenthaler noted that Professor Sandi Wong is coming to the end of her term as dean of the faculty. In thanking her, President Tiefenthaler said that Dean Wong approaches issues with wisdom, kindness and thoughtfulness, with a core of toughness. The board expressed their thanks to Dean Wong with a standing ovation.

### Dean's Report

Dean Sandi Wong reported that the approval of the new general education program was a major highlight of the academic year. The new program resembles the familiar distribution requirement and focuses on modes of inquiry and ways of knowing. Dean Wong also reported that fourteen new faculty members will join CC in fall 2019, and eleven tenure-track faculty searches have been approved for 2019-20. She said that during her time as dean, she has been fortunate to have hired 76 faculty members.

Dean Wong also presented recommendations for faculty promotions to full professorship: William Davis (Comparative Literature and German), Marion Hourdequin (Philosophy), Mike Taber (Education), and Tricia Waters (Psychology). *A motion to approve the recommendations was made, seconded and approved unanimously.*

Dean Wong presented proposed amendments to the Faculty Handbook. She explained that while most of the changes are minor updates, the addition of a paragraph on community standards and professional conduct is substantive. The faculty approved the proposed changes at their meeting in Block 8. *A motion to approve the changes was made, seconded and approved unanimously.*

### Robson Arena Design

President Tiefenthaler thanked trustees Joe Ellis, Tony Rosendo, and Brian Thomson for participating in the Robson Arena Campus Committee, and helping to keep the project on budget. She reminded the board that they approved a total budget of \$44 million for the project. President Tiefenthaler then reviewed the site plan, a number of design features, and plans for the retail and outdoor spaces and the parking facility. She reported that the arena capacity will be approximately 3400, with a completion date during the 2021-22 academic year.

### Capital Projects Bond Proposal

Robert Moore presented a list of capital projects associated with the construction of Robson Arena, and noted that the total cost of these and other planned projects is approximately \$27 million. He indicated that the college has approximately \$7 million available (from the taxable bond) for the associated projects. Mr. Moore proposed securing \$20 million in a 20-year bond issue. He reviewed the college's existing and proposed debt service, and the impact on tuition.

After discussion, *a motion was made to approve \$20 million in bond funding. The motion was seconded and approved unanimously.*

## Strategic Project Team Reports

**Athletics:** Andy Stenovec, chair, reminded trustees of the project to refresh the tiger logo for athletics. He said that consultants Joe Bosack and Co. engaged the Athletics SPT, student-athletes, and members of the athletics department and campus community, in reviewing design options. Mr. Stenovec thanked Jane Turnis, Felix Sanchez, Pedro de Araujo and Greg Capell for their leadership on the project. After describing the project's process, Ms. Turnis introduced Joe Bosack and David Haney, who then reviewed logo options with the board. After the presentation and discussion, the board agreed with the recommended logo options.

**Campaign Steering:** Jeff Keller, chair, gave an update on the campaign. He reported that with two and a half years left in the campaign, \$360 million has been raised toward the goal of \$435 million. He thanked trustees for their campaign gifts and commitments, and urged those who have not made a commitment to do so before the end of the year. Mr. Keller also thanked trustees for their help in talking to alumni about the campaign.

## Committee Reports

**Executive Committee:** Susie Burghart reported that the committee met earlier in the day and received the annual report from the Ombuds, Paul Kuerbis. The Executive Committee also received an update on KRCC from Robert Moore and Ms. Turnis. Ms. Burghart said that the committee discussed several action items, including the faculty promotions and handbook revisions that the board approved during the dean's report. The committee, she said, also discussed amendments to the anti-discrimination policies ("Title IX"), and recommend that the board approve the amendments. Dean Edmonds explained that the amendments reflect changes in personnel with Title IX responsibilities, provide several clarifications, add restorative justice as an informal resolution option, and increase the flexibility of the appeals process.

*A motion was made to adopt the amendments to the anti-discrimination policies. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.*

Ms. Burghart said that the committee also recommends that the board approve procedures for complying with the Native American Graves Protection and Repatriation Act (NAGPRA) with respect to repatriation requests. The proposed procedure outlines how the college, specifically the Fine Arts Center Museum, will comply with the Act. The committee reviewed an earlier version of the procedure back in November, and are satisfied with the revised procedure and recommend that that the board approve.

*A motion was made to adopt the NAGPRA repatriation procedure. As a recommendation from the Executive Committee, no second was required. The motion was approved unanimously.*

**Investment Committee:** John Troubh, chair, reported that the committee held a special meeting to discuss private equity performance. The committee decided to engage consultants to study the endowment portfolio's private equity returns.

### **Fine Arts Center Advisory Board Report**

Sue Allon, CC trustee representative on the FAC Advisory Board, said that the advisory board and the FAC support moving the Bemis School of Art to the Van Briggie building, but are interested in learning more about interim arrangements while Van Briggie is renovated. The board is also engaged in planning for the 100<sup>th</sup> anniversary celebrations of the Bemis Art Academy, the precursor to the FAC. Ms. Allon reported that the FAC is developing meaningful metrics to support the reaccreditation of the art museum.

### **Other Business**

Mr. DeHerrera said that, over the summer, each trustee will receive an annual report of their CC-related activities, and be asked to participate in a self-assessment survey. The Governance Committee recommended these actions as a way to help trustees assess their board experience and support for the college.

Mr. Mellum expressed his appreciation to the board, saying that it has been a blessing to work with such a talented group during his term as a trustee.

### **Adjournment**

There being no other business, the meeting adjourned at 11:30 am.

Respectfully submitted,



Marc St. John  
Secretary