

Equity Impact Analysis

Who are the communities impacted by the work described in the potential change/policy/practice? Is there already a table where these communities are present? What does research tell us about the issue?

Question from Impact Analysis

Areas for Discussion

Are all groups who are affected by the change at the table?

(What results is it trying to achieve?) How will the change affect each group?

How will the change be perceived by each group?

Does the change worsen or ignore existing disparities?

Based on the above responses, what revisions are needed in the change under discussion?