**Esther Redmount**

 Department of Economics and Business

 Colorado College

 Colorado Springs, CO 80903

 Office Phone: (719) 389-6412

 eredmount@coloradocollege.edu

***Education:***

## Lady Davis Fellow Post-doctoral Fellow, Hebrew University, Faculty of Agriculture, Rehovot, Israel, 1985-86.

Ph.D., University of Virginia, 1985. **Dissertation**: *A Comparison of Collective, Cooperative and Private Sector Farm* *Settlements in Jewish Palestine*.

B.A. (Honors in Economics), College of William and Mary, Williamsburg, Virginia, 1976.

***Employment History:***

Professor of Economics, Colorado College, 2015-present

Associate Professor of Economics, Colorado College, 1993-2015.

Assistant Professor of Economics, Colorado College, 1987-1993.

Instructor, Manhattanville College, Purchase, New York, 1986-87 and 1982-84.

Instructor, Greensboro College, Greensboro, North Carolina,1984-85.

Instructor, Hampden-Sydney College, Hampden-Sydney, Virginia, 1979-81.

## Working Papers and Publications

Revised for submission, “Evidence of Screening and Signaling in a Labor Contracting Environment” with Arthur Snow and Ronald G. Warren, Jr., January 13, 2023.

Revised for submission, “Personal Time, Family Time, and Industrial Time: Labor Supply, Absenteeism, and Earnings in a World without Sick Leave, Paid Vacation or Worker’s Compensation," October 30, 2022.

Work in Progress, “When Less Became More: New Work on the Demographic Transition in France”, accepted for presentation at the joint 66th Annual Meeting of the Society for French Historical Studies, Auckland, NZ, July7-10, 2020. Meeting cancelled.

“The Effect of Wage Payment Reform on Workers’ Wages, Labor Supply and Welfare, with Arthur Snow and Ronald G. Warren, Jr., *Journal of Economic History,* 72:4 (December 2012), 1064-1087.

“Cyclical Patterns in School Attrition and Attendance: A Study in the Labor Market Behavior of Children”, *Economic Development and Cultural Change* 51:1 (October 2002), 135-160.

“Shirking and the Choice of Technology: a Theory of Production Inefficiency” with Craig Depken and Arthur Snow, *Journal of Economic Behavior and Organization* 44:4 (2001), 383-402.

 *Books*

*The Economics of the Family: How the Household Affects Markets and Economic Growth*, 2 volumes, Esther Redmount (editor), ABC-Clio, Santa Barbara, CA, 2015.

*Book Chapters*

“Who’s in Charge Here? Decision Making in the Family “Volume 2, pp. 1-32, in *The Economics of the Family: How the Household Affects Markets and Economic Growth*,

2 volumes, Esther Redmount (editor), ABC-Clio, Santa Barbara, CA, 2015.

“Toward a Feminist Econometrics”, in *Out of the Margins: Feminist Perspectives in Economics*, (editors) Edith Kuiper and Jolande Sap, Routledge, 1995.

*Book Reviews*

“Helen M. Davies: Emile and Isaac Pereire: Bankers, Socialists and Sephardic Jews in Nineteenth-Century France:, EH-net for the Economic History Association, 2016.

“Mairi Maclean: Economic Management and French Business from de Gaulle to Chirac” *Business History* 45:4 (2003), 123-4.

“Marketing Michelin: Advertising and Cultural Identity in 20th Century France by Stephen L. Harp”, EH-net for the Economic History Associations, 2002.

“The Bouchayers of Grenoble and French Industrial Enterprise 1850-1970 by Robert J Smith”, EH-net for the Economic History Association, 2002.

“Not Automatic: Women and the Left in the Forging of the Auto Workers’ Union by Sol Dollinger and Genora Johnson Dollinger”, *Business Library Review International* 24:4 (2001), 286-7.

“Marching Together: Women of the Brotherhood of Sleeping Car Porters by Melinda Chateauvert”, *Business Library Review International* 24:2 (2000), 98-100.

***Presentations:***

“Risk Sharing Arrangements: Effect of Stop-Loss Protection”, Discussant, Session on Risk Sharing Schemes, European Group of Risk and Insurance Economists, Malaga, Spain, September 19, 2023

“Hurricane Risk and Asset Prices”, Discussant, Session on Catastrophic Risk, European Group of Risk and Insurance Economists, Vienna, September 21, 2022.

“Meritocracy versus the Market” Signaling and Screening in Staffing the British Army Officer Corps” with Arthur A. Snow and Ronald S. Warren, Jr., Economic History Associaton, Atlanta, GA, August 2019.

“Army Purchase: Performance Bonding in a Dynamic Model of Appointment and Promotions, World Cliometrics Conference, Strasbourg, France, July 2017.

 “Ties that Bind: Social Connections in a 19th Century Workplace”, Midwestern Economic Association/Society of Labor Economists, Cincinnati, OH, March 2017.

 “Absenteeism, Productivity and Earnings: Evidence from 19th Century Payrolls”, revised, Southern Economic Association Meetings, New Orleans, LA, November 2015.

 “Absenteeism, Productivity and Earnings: Evidence from 19th Century Payrolls”, revised. NBER Summer Institute Workshop, Development of the American Economy, NBER, Cambridge, MA, July 2015.

“Helping Hands: Identifying Social Network Effects on Health in the PSID”, presentation for the joint meetings of the Midwest Economic Association and the Society of Labor Economists, Minneapolis, MN, March 2015.

“Mother’s Work; Child Labor: Reconsidering Child Labor Reform in France”, presented at the 19th George Rudé Seminar for French History and Civilisation, Deakin University, Geelong, Australia, July 2014.

“Growth and Development: Lessons from the Japanese Experience,” presentation for the panel “Mixing Disciplines: What’s the Result? The Study of Asia at Colorado College, Asianet Conference, Chicago, IL, April 2014

“Absenteeism, Productivity and Earnings: Evidence from 19th century payrolls, presented Midwest/Society of Labor Economists meeting, March 2014.

“The College Decision: the Probability of Attendance and the Duration of Matriculation”, working paper, with Cassandra Benson, presented Eastern Economics Association, New York, New York, May 2013.

“Helping Hands: Identifying Social Network Effects on Health in the PSID”, presentation at the Southern Economic Association Meetings, Washington, DC, November 2011.

“Helping Hands: Identifying Social Network Effects on Health in the PSID”, presentation at the Western Economic Association International Meetings, Portland, OR, July 2010

“The Sale and Purchase of British Army Commissions”, with Arthur Snow and

Ronald G. Warren, Jr., submission for Society of Labor Economists, 2010, in revision.

“Following Up on Domestic Violence: A Reexamination of the Colorado Springs DVERT Experiment”, with Ellen Katayama, poster session, Society of Labor Economists, New York, New York, May 2008.

“The Effect of Wage Payment Reform on Workers’ Wages, Labor Supply and Welfare, with Arthur Snow and Ronald G. Warren, Jr. presented 6th World Congress, Cliometrics Society, Edinburgh, July 2008.

“The Effect of Wage Payment Reform on Workers’ Wages, Labor Supply and Welfare, with Arthur Snow and Ronald G. Warren, Jr., seminar presented at the Institute for Social and Economic Research, Osaka University, Osaka, Japan, May 2007.

“AIDS and the Education of Girls in Swaziland with Particular Attention to Orphanages”, with Megan McCallister, a paper presented at the Allied Social Science Meetings, Chicago, IL, January 2007

“Child Workers and Household Labor Supply”, a paper presented at the joint meeting of the Society of Labor Economists’ and the European Economic Association meetings, San Francisco, June 2006.

“I Owe My Soul: Personal Debt and Labor Supply”, a paper presented to the Society of Labor Economists’ meeting, San Antonio, May 2004.

“Weekly versus Monthly: the impact of Pay Frequency on Labor Supply”, presentation at the Eastern Economic Association Meetings, New York, New York, 2003.

“Weekly versus Monthly: the impact of Pay Frequency on Labor Supply”, presentation at the Midwestern Economic Association Meetings, Chicago, IL, 2002.

“Cyclical Patterns in School Attrition and Attendance: A Study in the Labor Market Behavior of Children”, seminar presentation to the Economic History Workshop, University of Chicago, April 2001.

“Cyclical Patterns in School Attrition and Attendance: A Study in the Labor Market Behavior of Children”, presentation to the Western Economic Association Meetings, Vancouver, BC, July 2000.

## Grants and Awards:

 Christian Johnson Endeavor Award with Corinne Scheiner for the development of a course entitled Israel: Narratives of Memory and Identity, May 2015.

Japan-America Collegiate Exchange Travel Program with Joan Ericson, Japan Foundation, Spring 2013

Mellon Intensive Language Study Award, 2012, for the study of Japanese in support of Foreign Language Across the Curriculum Initiatives at Colorado College.

 Christian Johnson Endeavor Award, with Vibha Kapuria-Foreman and Mark Smith for the development of a course entitled Worldly Philosophies, Summer 2013

Chapman Awards, Department of Economics and Business, annual support for summer research, annually to present

 Divisional Research Awards, Social Science Executive Committee, annually to present

## Boettcher Award for Faculty Excellence, Colorado College, 2005

 Research Associate, Five College Women’s Studies Research Center, Mt. Holyoke, Massachusetts, *The Political Economy of Child Labor,* Fall1994.

***Courses Taught*:**

***Economics***: Principles of Economics, Economics of Labor; Immigration; Game Theory; Intermediate Macroeconomic Theory, Economics of Organization, Senior Thesis

***Interdisciplinary and Team Taught Courses*:** A Worldly Philosophy: The Industrial Revolution in Britain and the Birth of Economics developed with Vibha Kapuria-Foreman and Mark Smith, two blocks, the second taught in Scotland and England, Spring 2014;

Japanese in Japan: An Interdisciplinary Course in Economy, Society and Culture with Joan Ericson, Japanese and Asian Studies, taught in Japan, Summer 2013;

Mammon: Economic and Social History (taught with Bryant Ragan, History, at the Newberry Library, Chicago);

The Immigrant Experience in New York (taught with Daniel Tynan, English);

Renaissance Culture: Science and Patronage (taught with Dick Hilt, Physics); Intermediate Microeconomics with Math (taught once with Fred Tinsley, Mathematics, once with Jim Henderson, Mathematics, once with Kathy Merrill, Mathematics);

Game Theory (taught with Jonathan Bredin, Mathematics and Computer Science);

The Economics of Organization (taught with Mark Paich, System Dynamics)

***Institutional Service:***

 Curriculum Executive Committee, 2021 – present.

Health Professions Advisory Committee, 2014.

 Library Action Committee, 2014 – 2018.

 Dean’s Advisory Committee, 2013-2014

 Design Review Board 2012-2013.

 Quantitative Reasoning Center Steering Committee, 2011-2012

Faculty Executive Committee, 2008-2011; Personnel Subcommittee Chair, 2009-2010; Chair Faculty Executive Committee, 2010-2011.

Faculty Executive Committee and Budget Subcommittee, 2015-2018.

 Presidential Search Committee, 2010-2011

 Watson Foundation Fellowship Committee, 2000-2007; Liaison, 2006-2007

 Chair, Admissions and Financial Aid, 2006-2007

 Rhodes Fellowship Committee, 2002-2005

 CC Awards in Literature, occasional.

 Chair Social Science Executive Committee, 2002-3

 Faculty Executive, 2001-2002; Budget Committee, 2001-2002

 Chair, Department of Economics and Business, 1997-2001

 Associate Chair, Department of Economics and Business, 1995-1997;2004-05;

 2017-2019.

Faculty Advisor, CCSGA, 2019-2020.

## Professional Activities:

College Board, Economic Curriculum Review and Development Committee for the Advanced Placement Microeconomics Exam, 2012-2020.

Reader, Advanced Placement Microeconomics Exams for Educational Testing Service, 2007-2013

Colorado Council on Economic Education instructor, 2009, Rich House, Poor House: the Economics of Marriage.

Referee, *American Economic Review, Economic Development and Cultural Change, Economics Bulletin.*