

# **Domestic Student Employment Packet**

* This packet cannot be accepted or processed before an offer has been a	ccepted
Student ID:	
Student Name:	
First Working Day (Estimate):	
Job Title:	
Supervisor Name/Department:	



### **Employment Eligibility Verification**

### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

#### USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

·	•	•				
Section 1. Employee Information than the first day of employment, but not			st complete and	d sign Se	ection 1 of	Form I-9 no later
Last Name (Family Name)	First Name (Given Na	me)	Middle Initial	Other L	ast Names	Used (if any)
Address (Street Number and Name)	Apt. Number	City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy)  U.S. Social Sec	curity Number Emp	oloyee's E-mail Add	ress	Er	mployee's 7	Felephone Number
I am aware that federal law provides for connection with the completion of this		or fines for fals	e statements o	or use of	false do	cuments in
I attest, under penalty of perjury, that I a	am ( <mark>check one of th</mark>	e following box	es):			
1. A citizen of the United States						
2. A noncitizen national of the United States	(See instructions)					
3. A lawful permanent resident (Alien Reg	gistration Number/USC	IS Number):				
4. An alien authorized to work until (expirati				_		
Aliens authorized to work must provide only or An Alien Registration Number/USCIS Number						Code - Section 1 Write In This Space
Alien Registration Number/USCIS Number:     OR			_			
2. Form I-94 Admission Number:						
OR 3. Foreign Passport Number:						
Country of Issuance:			<u> </u>			
Signature of Employee			Today's Date	e (mm/dd/	<sup>(</sup> yyyy)	
Preparer and/or Translator Certif  I did not use a preparer or translator.  (Fields below must be completed and significant or translator)	A preparer(s) and/or to	anslator(s) assisted				
I attest, under penalty of perjury, that I he knowledge the information is true and c		completion of S	Section 1 of thi	s form a	nd that to	the best of my
Signature of Preparer or Translator				Today's D	oate (mm/d	d/yyyy)
Last Name (Family Name)		First Nam	e (Given Name)			
Address (Street Number and Name)		City or Town			State	ZIP Code

Form I-9 10/21/2019 Page 1 of 3

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish Identity  AN	LIST C Documents that Establish Employment Authorization
<b>2.</b> P	J.S. Passport or U.S. Passport Card ermanent Resident Card or Alien		Driver's license or ID card issued by a     State or outlying possession of the     United States provided it contains a	A Social Security Account Number card, unless the card includes one of the following restrictions:
3. F	Registration Receipt Card (Form I-551) oreign passport that contains a		photograph or information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
	temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or	INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH  DHS AUTHORIZATION
	mployment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized		3. School ID card with a photograph	3. Original or certified copy of birth
	to work for a specific employer because of his or her status:		4. Voter's registration card	certificate issued by a State, county, municipal authority, or
	a. Foreign passport; and		5. U.S. Military card or draft record	territory of the United States
	. Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal
	the following: (1) The same name as the passport;		7. U.S. Coast Guard Merchant Mariner Card	<ol> <li>Native American tribal document</li> <li>U.S. Citizen ID Card (Form I-197)</li> </ol>
	and (2) An endorsement of the alien's		8. Native American tribal document	6. Identification Card for Use of
	nonimmigrant status as long as that period of endorsement has		Driver's license issued by a Canadian government authority	Resident Citizen in the United States (Form I-179)
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security
	assport from the Federated States of Micronesia (FSM) or the Republic		10. School record or report card	
	of the Marshall Islands (RMI) with		11. Clinic, doctor, or hospital record	
	Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 10/21/2019 Page 2 of 3

# Form **W-4**(Rev. December 2020)

(Rev. December 2020) Department of the Treasury

## **Employee's Withholding Certificate**

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer.

► Your withholding is subject to review by the IRS

2021

OMB No. 1545-0074

Internal Revenue Se	ervice Four withholding is subject to review by the inco.			
Step 1:	(a) First name and middle initial Last name		(b) So	ocial security number
Enter Personal Information	Address		name o card?	your name match the on your social security If not, to ensure you ge
omacion	City or town, state, and ZIP code	:	SSA at	or your earnings, contact : 800-772-1213 or go to sa.gov.
	(c) Single or Married filing separately	-		
	Married filing jointly or Qualifying widow(er)  Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a limit of the costs of the	nome for your	self an	d a qualifying individual.
	eps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more in on from withholding, when to use the estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a> , and privacy.	nformation	on e	each step, who can
Step 2: Multiple Jobs	Complete this step if you (1) hold more than one job at a time, or (2) are man also works. The correct amount of withholding depends on income earned from	_	-	
or Spouse	Do <b>only one</b> of the following.			
Works	(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for	this step (a	and S	steps 3-4); <b>or</b>
	(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below	_	-	-
	(c) If there are only two jobs total, you may check this box. Do the same on Forn is accurate for jobs with similar pay; otherwise, more tax than necessary may			•
	<b>TIP:</b> To be accurate, submit a 2021 Form W-4 for all other jobs. If you (or yo income, including as an independent contractor, use the estimator.	ur spouse	) hav	e self-employment
	eps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the rate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)	e other job	s. (Yo	our withholding will
Step 3: Claim	If your total income will be \$200,000 or less (\$400,000 or less if married filing jo	intly):		
Dependents	Multiply the number of qualifying children under age 17 by \$2,000 ► \$			
	Multiply the number of other dependents by \$500 ▶ \$			
	Add the amounts above and enter the total here		3	\$
Step 4 (optional):	(a) Other income (not from jobs). If you want tax withheld for other income you this year that won't have withholding, enter the amount of other income here.			
Other Adjustments	include interest, dividends, and retirement income		4(a)	\$
710,000	(b) Deductions. If you expect to claim deductions other than the standard of			
	and want to reduce your withholding, use the Deductions Worksheet on pa enter the result here	ge 3 and	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay pe	riod .	4(c)	\$
Step 5:	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief,	is true, cor	rect, a	and complete.
Sign Here				
	Employee's signature (This form is not valid unless you sign it.)	Dat	e	
Employers Only	Employer's name and address  First date of employment			er identification (EIN)
For Privacy Ac	tt and Paperwork Reduction Act Notice, see page 3. Cat. No. 10220Q			Form <b>W-4</b> (2021)

Form W-4 (2021) Page **2** 

#### **General Instructions**

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published,go to www.irs.gov/FormW4.

#### Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2021 if you meet both of the following conditions: you had no federal income tax liability in 2020 and you expect to have no federal income tax liability in 2021. You had no federal income tax liability in 2020 if (1) your total tax on line 24 on your 2020 Form 1040 or 1040-SRis zero (or less than the sum of lines 27, 28, 29, and 30), or

(2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2021 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b),and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2022.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will alsoincrease accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amountyou want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

**When to use the estimator.** Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- 3. Have self-employment income (see below); or
- 4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a> to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

#### **Specific Instructions**

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used tocompute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with alittle less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, moretax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between thetwo jobs.



**Multiple jobs.** Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated taxrather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2021 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and otherdeductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering anamount here will reduce your paycheck and will either increaseyour refund or reduce any amount of tax that you owe.

Form I-9 10/21/2019 Page 4 of 3

Form W-4 (2021) Page **3** 

#### **Step 2(b)—Multiple Jobs Worksheet** (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

**Note:** If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1 _	\$
2	<b>Three jobs.</b> If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	<b>a</b> Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a_	\$
	<b>b</b> Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b_	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c_	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b)—Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2021 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1_	\$
2	Enter:  \$18,800 if you're head of household \$525,100 if you're married filing jointly or qualifying widow(er)  \$12,550 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	<u>\$</u>
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form I-9 10/21/2019 Page 5 of 3

Form W-4 (2021) Page **4** 

Form vv-4 (2021)			Manni	ad Filina	la:m4h.r	o :: O : : o !:4	is also as NA/i a	Ja/an\				Page 4
Higher Devices Joh	1		Marri	ed Filing				wage & S	Polony			
Higher Paying Job Annual Taxable		<b>A.</b> 0.00				1	1					
Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	,		•	\$890	\$1,020	\$1,020		\$1,020	\$1,020	\$1,100	<u> </u>	\$1,870
\$10,000 - 19,999		1,190		2,090	2,220	2,220		2,220	2,300	3,300	4,070	4,070
\$20,000 - 29,999		*		2,950	3,080	3,080	3,080	3,160	4,160		5,930	5,930
\$30,000 - 39,999			2,950	3,150	3,280	3,280	3,360	4,360	5,360	6,360	7,130	7,130
\$40,000 - 49,999		-	3,080	3,280	3,410	3,490		5,490	6,490	7,490	8,260	8,260
\$50,000 - 59,999	-		3,080	3,280	3,490	4,490		6,490	7,490	8,490	9,260	9,260
\$60,000 - 69,999			3,080	3,360	4,490	5,490	6,490	7,490	8,490	9,490	10,260	10,260
\$70,000 - 79,999			3,160	4,360	5,490	6,490	1	8,490	9,490	10,490	11,260	11,260
\$80,000 - 99,999	1,020	3,150	5,010	6,210	7,340	8,340	9,340	10,340	11,340	12,340	13,260	13,460
\$100,000 - 149,999	1,870	4,070	5,930	7,130	8,260	9,320	10,520	11,720	12,920	14,120	15,090	15,290
\$150,000 - 239,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,830	14,030	15,230	16,190	16,400
\$240,000 - 259,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,830	14,030	15,270	17,040	18,040
\$260,000 - 279,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,870	14,870	16,870	18,640	19,640
\$280,000 - 299,999	2,040	4,440	6,500	7,900	9,230	10,470	12,470	14,470	16,470	18,470	20,240	21,240
\$300,000 - 319,999	2,040	4,440	6,500	7,940	10,070	12,070	14,070	16,070	18,070	20,070	21,840	22,840
\$320,000 - 364,999		-	8,780	10,980	13,110	15,110	17,110	19,110	21,190	23,490	25,560	26,860
\$365,000 - 524,999			9,630	12,130	14,560	16,860	· ·	21,460	23,760	26,060	28,130	29,430
\$525,000 and over	3,140	6,840	10,200	12,900	15,530	1		23,030	25,530	28,030	30,300	31,800
	I			Single o			•	•	N = 1 =			
Higher Paying Job						1		Wage & S				1
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999				\$1,020	\$1,410		· ·	\$1,870	\$1,870	\$2,030	\$2,040	\$2,040
\$10,000 - 19,999		1,540		2,020	3,020	The state of the s		3,470	3,640		3,840	3,840
\$20,000 - 29,999		-		3,100	4,100	The state of the s		4,720	4,920	-	5,120	5,120
\$30,000 - 39,999	1,020	2,020	3,100	4,100	5,100	5,550	5,720	5,920	6,120	6,320	6,320	6,320
\$40,000 - 59,999	1,870	3,470	4,550	5,550	6,690	7,340	7,540	7,740	7,940	8,140	8,150	8,150
\$60,000 - 79,999	1,870	3,470	4,690	5,890	7,090	7,740	7,940	8,140	8,340	8,540	9,190	9,990
\$80,000 - 99,999	2,000	3,810	5,090	6,290	7,490	8,140	8,340	8,540	9,390	10,390	11,190	11,990
\$100,000 - 124,999	,			6,320	7,520	The state of the s	9,360	10,360	11,360	12,360	13,410	14,510
\$125,000 - 149,999	-		-	6,910	8,910	10,360	11,360	12,450	13,750	15,050	16,160	17,260
\$150,000 - 174,999				8,910	10,910	12,600	13,900	15,200	16,500	17,800	18,910	20,010
\$175,000 - 199,999				9,790	12,090	13,850	15,150	16,450	17,750		20,150	21,250
\$200,000 - 249,999				10,560	12,860	14,620		17,220	18,520			22,030
\$250,000 - 399,999			8,260	10,560	12,860	14,620	15,920	17,220	18,520		20,930	22,030
\$400,000 - 449,999 \$450,000 and over			8,260 8,830	10,560 11,330	12,860 13,830	14,620 15,790	15,920 17,290	17,220 18,790	18,520 20,290			22,520 24,400
ψ+30,000 and 0ver	5,140	0,230	0,030			Househo		10,730	20,290	21,730	23,100	24,400
Higher Paying Job								Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999		\$820	\$930	\$1,020	\$1,020		\$1,420	\$1,870	\$1,870	\$1,910	\$2,040	\$2,040
\$10,000 - 19,999	820	1,900	2,130	2,220	2,220	2,620	3,620	4,070	4,110	4,310	4,440	4,440
\$20,000 - 29,999	930	2,130	2,360	2,450	2,850	3,850	4,850	5,340	5,540	5,740	5,870	5,870
\$30,000 - 39,999	1,020	2,220	2,450	2,940	3,940	4,940	5,980	6,630	6,830	7,030	7,160	7,160
\$40,000 - 59,999	-			4,790	5,800	7,000	8,200	8,850	9,050	9,250	9,380	9,380
\$60,000 - 79,999				6,600	7,800	9,000	10,200	10,850	11,050	11,250	11,520	12,320
\$80,000 - 99,999				7,000	8,200	9,400	10,600	11,250	11,590	12,590	13,520	14,320
\$100,000 - 124,999				7,160	8,360	9,560	11,240	12,690	13,690	14,690	15,670	16,770
\$125,000 - 149,999				7,240	9,240	11,240	13,240	14,690	15,890	17,190	18,420	19,520
\$150,000 - 174,999		4,920		9,240	11,240	13,290	15,590	17,340	18,640	19,940	21,170	22,270
\$175,000 - 199,999			8,150	10,440	12,740	15,040	17,340	19,090	20,390		22,920	24,020
\$200,000 - 249,999				11,390	13,690	15,990		20,040	21,340		23,880	24,980
\$250,000 - 349,999				11,390	13,690	15,990		20,040	21,340			24,980
\$350,000 - 449,999	∠,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,900	25,200

Form I-9 10/21/2019 Page 6 of 3



**Student Signature** 

## Direct Deposit Authorization Form

Student-CC ID #:	Student Name:
	Ctatolit Hamo.
*Note: This is not dehit or	credit card information. Please contact your bank for the
	nown or refer to a personal check.
nancial Institution: (Name of Bank)	
mariotal motitation: (Namo of Barmy	□ Checking
	□ Saving
Couting # (9 digits)	Account #
<b>Enroll</b> in	Direct Deposit
	Direct Deposit Current Account
Replace	
Replace	Current Account
Replace	Current Account
Replace	Current Account
Replace of Cancel m	Current Account
Replace of Cancel m	Current Account  ny existing Direct Deposit (close account)
Replace Cancel m	Current Account  ny existing Direct Deposit (close account)
Replace Cancel m	Current Account  ny existing Direct Deposit (close account)
Replace Cancel m	Current Account  ny existing Direct Deposit (close account)

**Date** 



# Student Employment (Domestic Students) Important Next-Steps

### You CANNOT begin work the same day you turn in your employment packet.

If you complete any work or training hours **before** you can see your timesheet on Banner SSB, you will be **SUSPENDED from student employment** for one academic semester.

- 1.) The Student Employment Office must process your paperwork, which includes running your I-9 documents through the US government. This can take **SEVERAL DAYS.** 
  - To monitor the status of your paperwork, you can check the "student I-9" lookup tool in your Banner SSB. If it has been **more than 5 business days** since your appointment and your status is still "NOT okay to hire" you can email <a href="mailto:StudentEmployment@coloradocollege.edu">StudentEmployment@coloradocollege.edu</a> to check-in on the status.
- 2.) Once your paperwork is processed and your status is "Okay to Hire" your supervisor must submit a hiring form to us called an EPAF. Once submitted, it may take 1-3 business days for us to approve it.
- 3.) After the supervisor's EPAF has been approved, your timesheet is created. You now should be able to view it in Banner SSB (you'll have a new tab labeled "Employee"). Once you can see and open it, you are ready to work!

Getting an error when you click on your timesheet? Please let us know right away by emailing StudentEmployment@coloradocollege.edu.

#### Timesheets:

- 1.) Timesheets are **NOT** accessible between the approval deadline and payday. You will be unable to make changes during this time.
- 2.) If you do not submit your timesheet by each deadline, you will **NOT be paid on time**.
- 3.) If your supervisor does not approve your timesheet by the deadline, you will NOT be paid on time.
- 4.) If you submit late or inaccurate timesheets more than twice you may be **suspended from student employment**.

#### **Resources:**

Student Employment Handbook, instructions for completing timesheets, payroll calendar/deadlines, and other helpful resources are always available for students online:

https://www.coloradocollege.edu/admission/financialaid/studentemployment/student-toolkit.html

#### **Eligibility:**

- 1.) You must be enrolled at least Part-Time (2 or more blocks per fall & spring semester) to remain eligible for student employment. To work in the summer, you must be enrolled at least Part-Time during the spring semester preceding OR the fall semester following summer.
- 2.) The term in which you graduate, your last day of work eligibility is the LAST DAY of Block 8. You CANNOT work the summer after graduation or a single day past this date.