

HUMAN RESOURCES BULLETIN

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Associated Colleges of the Midwest (ACM) Tuition Remission Exchange Program (TREP)

Colorado College has entered a new TREP arrangement with a commitment to fund 100% of the tuition not forgiven by the institutions in which our dependents enroll.

The ACM Board of Directors approved a revised ACM Tuition Remission Exchange Program (TREP) to begin with a phase-in period for the 2007-2008 academic year and to be fully operational in the 2009-2010 academic year. Under the new proposal, the importing college (the college which receives a TREP student) forgives 50% of tuition rather than the current 100%. The exporting college (the college which sends a dependent to another ACM institution) pays 30% to 50% of the total tuition. Until now the exporting college has paid nothing.

- Participating institutions cannot any longer establish limits on the number of qualified first-year TREP students they accept.
- All students who are **currently enrolled in TREP** will continue to receive their benefits under the rules governing fall 2006 and prior years.
- All TREP-eligible **first-year students and transfer students** enrolling at a participating institution in fall 2007 will receive tuition remission at the 2007 level of benefits.
- All TREP-eligible students who enrolled at a participating institution prior to fall 2007 but **were denied benefits** by reason of limits imposed by host institutions will receive tuition remission beginning in fall 2007 at the 2007 level of benefits.
- Beginning in fall 2007, all TREP-eligible students who enrolled at a participating institution (whether as a first-year student or as a transfer) will receive the TREP benefit **in effect at the time the student enrolls at that institution** for the duration of their enrollment at that institution.

The phase-in period will consist of the following:

- For Fall 2007, every participating ACM college will grant 75% tuition remission to ACM TREP students.
- In Fall 2008, each participating ACM college will grant 60% tuition remission to ACM TREP students.
- In Fall 2009, each participating college will grant 50% tuition remission to ACM TREP students.

During the transition and beyond, the exporting college is responsible for bringing the total tuition benefit to a minimum of 80%. It may carry the benefit to 100% as Colorado College has decided to do for students entering the TREP program in the fall of 2007 and the fall of 2008.

Students attending their home college will not be included in the TREP program.

The home college will admit and provide tuition remission benefits to students from employee families under its own institutional guidelines. CC dependents currently in TREP, and our dependents entering TREP in Fall 2007 and Fall 2008 will continue the program with the same benefits they start with from CC and from the institution they attend.

The Compensation Committee may soon bring to the campus community for discussion one or more proposals to modify the tuition remission and tuition assistance policies. These proposals would take effect no earlier than the fall of 2009, when the contribution of importing colleges drops to the permanent level of 50%.

Watch for upcoming information sessions about these proposals.