

Chartering a Course for the Success of Culturally-Based Greek Organizations

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Program Outline

I. Introduction & Potential Learning Outcomes

- ❑ Recognize the need for education to chart a path to success for culturally-based fraternities and sororities.
- ❑ Understand differences and similarities in culturally-based fraternities and sororities.
- ❑ Identify key issues that culturally-based fraternities and sororities are facing.
- ❑ Gain valuable resources in working with culturally-based fraternities and sororities.

II. Association of Fraternity Advisors Statistics

III. National Umbrella Organizations

IV. Question & Answer



Who is Here?



Association of Fraternity Advisors 2006 Statistics

- 2006 Reporting Professionals
 - 84% of campus Greek professionals are members of predominantly white organizations.
 - 11% of campus Greek professionals are members of cultural-based Greek organizations.
 - Small public/private institutions (under 5,000 students) comprise the largest grouped percentage of institutions represented in AFA.
 - Of the small public/private institutions only 47% have cultural-based Greek organizations.
 - 30% of these institutions have only one cultural-based Greek organization.
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National Umbrella Organizations for Culturally-Based Fraternities and Sororities

National Asian Pacific Islander American Panhellenic Association (NAPA)

National Association of Latino Fraternal Organizations (NALFO)

National Multicultural Greek Council (NMGC)

National Pan-Hellenic Council (NPHC)

National Asian Pacific Islander American Panhellenic Association

■ **Background & History**

- Early 20th Century - APIA Greek Movement
- 2004 -2006
 - APIA Greek Alliance (AGA)
 - National Asian Greek Council (NAGC)
 - National APIA Panhellenic Association (NAPA)
- 2007 NAPA Incorporated, Constitution, Goals Solidified
- Currently 10 member organizations

■ **Current Issues**

- Visibility & Acknowledgement
 - Adequate Support
 - Hazing
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National Asian Pacific Islander American Panhellenic Association

- **Recruitment & New Member Education**

- Rush/Recruitment: 3-4 weeks
- New Member Education/Pledging/Intake
- “Presents” or “Instillation Ceremonies”

- **Member Organization Expectations**

- Standards for membership in NAPA

- **Institutional Expectations**

- Equal treatment
 - Proactively seek to become educated
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National Asian Pacific Islander American Panhellenic Association

- **NAPA Initiatives**

- Collaboration between member organizations
- Proactive education of NAPA, utilizing resources
- Partnership with Association of Fraternity Advisors

- **What every campus professional should know when working with NAPA organizations**

- Emasculation of the Asian American male
- Diversity within NAPA
- Smaller and younger

- **Contacts and Resources**

- www.napa-online.org
 - EBoard@napa-online.org
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National Association of Latino Fraternal Organizations

- **Background & History**

- 1997-1999 NALFO
- 2001 Merge with the National Latino Greek Council & the Concilio Nacional de Hermandades Latinas (CNHL)
- Currently 23 member organizations

- **Current Issues**

- Outgrowing Multicultural Greek Councils on campuses
 - Old School vs. New School members
 - Evolving into a regulatory body
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National Association of Latino Fraternal Organizations

- **Intake/New Member Education Process**
 - Varies per region of the country
 - Influences from NPHC, NIC and NPC
 - 2008 NALFO Requirements for Undergraduate Members
 - **Organization/Institutional Expectations**
 - NALFO Shared Standards
 - **Contacts and Resources**
 - www.nalfo.org
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National Multicultural Greek Council

- **Background & History**

- 1980's and 1990's emergence of multicultural Greek letter organizations
- 1998 founding as an Advisory Council
- Currently 13 member organizations

- **Current Issues**

- Internal membership review process of organizations
 - Visibility & Acknowledgement
 - Expansion of member organizations
 - Establishing local councils
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National Multicultural Greek Council

- **Intake/New Member Education Process**
 - Similar characteristics of NPHC & NALFO
 - No NMGC standards
 - **Organization/Institutional Expectations**
 - Similar expectations as NPHC & NALFO
 - No written document as of yet
 - **NMGC Initiatives**
 - Moving from an advisory council to a governing council
 - **Contacts and Resources**
 - www.nationalmgc.org
 - eboard@nationalmgc.org
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National Pan-Hellenic Council

- **Background & History**

- Formed in 1930 with five initial members
- Two more organizations joined in 1931
- Additional one in 1937
- Ninth organization admitted in 1997

- **Current Issues**

- Small chapter sizes at predominantly white institutions
 - Individuals representing organizations and they do not have the authority to do so
 - Apathy
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National Pan-Hellenic Council

- **Intake/New Member Education Practices**

- Programming, Informational and Rush
- Selection & Education
- New Member Presentation
- Membership Intake Guide (AFA)

- **Organization/Institutional Expectations**

- NPHC Shared Standards

- **Contacts and Resources**

- Black Greek 101: The Culture, Customs, and Challenges of Black Fraternities and Sororities by Dr. Walter Kimbrough
 - www.nphcq.org
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Resources

- Presenters
 - Resource Guide:
 - ❑ Colorado College www.coloradocollege.edu/campusactivities
 - ❑ Columbia University www.columbiagreeks.info
 - ❑ NASPA
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Questions with National Umbrella Organization Representatives

National Association of Latino Fraternal Organizations (NALFO)

Dr. Juan R. Guardia
Director of Multicultural Affairs
Florida State University
Director of Public Relations, NALFO

National Multicultural Greek Council (NMGC):

Christianne Medrano
Doctoral Student
Indiana University
Secretary, NMGC

National Panhellenic Council (NPHC):

Jennifer M. Jones
Assistant Dean of Student Life and Director of Student Activities and Multicultural Student Affairs
Southern Methodist University
National President, NPHC
Vice President for Membership, AFA
